



Re: Detailed Show Cause Notice DC-FY-2025-05103

From Umaria Branch <umaria@spandanasphoorty.com>

Date Tue 18/11/2025 21:01

To Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>; Surendra Kumar Sahu <surendrakumar.sahu@spandanasphoorty.com>

Cc Rajneesh Kushwaha <rajneesh.kushwaha@spandanasphoorty.com>

Dear sir employee Name Sunil nadev employee id Sf0051016 budhar branch me loan officer ke post me kar raha tha client name lalli bai lone id 29077759 aur is clint ki To emi mere dwara hi laya gaya tha aor branch me vi diya gaya tha lekin EOD hold hone ke karan se kisi aor ke me entry ho gai is vajah se use clint ke nam per entry nhi ho pai aur mere se galti ho gai iske liye mujhe maaf kiya jaaye aur dobara kabhi galti nhi hogi Aor jo use client ki amount entry nhi hui thi use amount ko mare dwara bank me deposit kar diya gaya hai deposit date 07/11/25

From: Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>

Sent: Tuesday, November 18, 2025 3:50 PM

To: Umaria Branch <umaria@spandanasphoorty.com>; Surendra Kumar Sahu <surendrakumar.sahu@spandanasphoorty.com>

Cc: Rajneesh Kushwaha <rajneesh.kushwaha@spandanasphoorty.com>

Subject: Fw: Detailed Show Cause Notice DC-FY-2025-05103

Dear- Surendra,

Ask Sunil to respond on below DSCN letter.

Thanks & Regards,
Ganesh Prasad Ben
State HR | Madhya Pradesh-2 | M:8305372518
Spandana Sphoorty Financial Limited



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 07 November 2025 09:53

To: sunilnadev8085@gmail.com <sunilnadev8085@gmail.com>; Umaria Branch <umaria@spandanasphoorty.com>

Cc: Ganesh Prasad Ben <ganeshprasad.ben@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Subject: Detailed Show Cause Notice DC-FY-2025-05103

Dear Sunil Nam Dev,

This is to inform you that a detailed Show Cause Notice (SCN) has been issued in relation to Case DC-FY-2025-05103, which was registered on 06/11/2025 concerning the charges of Financial.

The SCN provides a comprehensive overview of the allegations, along with supporting evidence and relevant findings. You are requested to review the document thoroughly and provide your formal written response within 3 weeks from the receipt of this notice.

Failure to submit your response within the stipulated timeframe will lead to the company initiating further actions as per its policies and procedures, which may include disciplinary measures.

Please refer to the attached detailed SCN for full information and proceed accordingly.

Best regards

To reply regarding this case, please [click here](#).