

Birendra Pratap Raghuvanshi

From: Baniapur Branch
Sent: 19 November 2025 16:59
To: DAPS Admin; harshsarkar74@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad
Subject: Re: Show Cause Notice DC-FY-2025-05259

Dear Sir I inform you I am Harsh Kumar Imp E D Saf0088025 I accept my mistake, I will not make any mistake in future and I will work responsibly.

Regards "
Harsh Kumar
SF0088925

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: 19 November 2025 10:59
To: harshsarkar74@gmail.com <harshsarkar74@gmail.com>; Baniapur Branch <baniapur@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-05259

Dear Harsh Kumar,

This is to bring your kind attention that the Case DC-FY-2025-05259, has been registered on 19/11/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).