

## P Santhosh

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**From:** Gangadhar Kivudammanavar  
**Sent:** 01 December 2025 14:57  
**To:** DAPS Admin; gangadharkivadammanavr@gmail.com  
**Cc:** P Santhosh; Jithin Johnson; Shivaraj MH  
**Subject:** Re: Show Cause Notice DC-FY-2025-05286

Dear Team

18<sup>th</sup> Date BM Late Come to Branch Manager Late Come to Branch personal Issue purpose So CDM machine Deposit time Server Issue purpose not Deposit So Next day Deposited Clear this

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**From:** DAPS Admin <dapsadmin@spandanasphoorty.com>  
**Sent:** 20 November 2025 16:56  
**To:** gangadharkivadammanavr@gmail.com <gangadharkivadammanavr@gmail.com>; Gangadhar Kivudammanavar <gangadhar.k@spandanasphoorty.com>  
**Cc:** P Santhosh <santhosh.p@spandanasphoorty.com>; Jithin Johnson <jithin.johnson@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>  
**Subject:** Show Cause Notice DC-FY-2025-05286

Dear Gangadhar Kivudammanavar,

This is to bring your kind attention that the Case DC-FY-2025-05286, has been registered on 20/11/2025 on the charges of Non-Financial. Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).