

Birendra Pratap Raghuvanshi

From: Rakesh Raushan
Sent: 12 December 2025 16:54
To: DAPS Admin; rraushansingh@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad
Subject: Re: Show Cause Notice DC-FY-2025-05531

Dear sir,

I am writing in response to the show-cause notice dated [insert date] regarding the alleged negligence in my work performance.

I would like to respectfully clarify that the decline in my output during the mentioned period was due to ongoing health problems. These medical issues significantly impacted my ability to maintain my usual level of diligence and efficiency. I regret that this situation may have caused inconvenience to the team and the organization.

I am writing in reference to the resignation dated 10-02-2025 . I would like to -respectfully request a waiver of the notice period mentioned therein.-

Due to ongoing health concerns, my ability to perform at my usual level has been affected, and I regret any inconvenience this may have caused. I assure you that this situation was beyond my control and not due to negligence or lack of commitment.

In light of these circumstances, I kindly request that the notice period be waived.

Rakesh Raushan

Customer Retention Manager

M:7782872855

Spandana Sphoorty Financial Limited

Darbhanga Region



From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: Tuesday, December 2, 2025 2:28 PM

To: rraushansingh@gmail.com <rraushansingh@gmail.com>; Rakesh Raushan <rakesh.raushan@spandanasphoorty.com>

Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-05531

Dear Rakesh Raushan,

This is to bring your kind attention that the Case DC-FY-2025-05531, has been registered on 02/12/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).