

Birendra Pratap Raghuvanshi

From: Mukesh kumar Tripathi
Sent: 18 December 2025 13:25
To: Birendra Pratap Raghuvanshi
Cc: Mohit Kishore Prasad; Rakesh Kumar Singh
Subject: Re: Show Cause Notice DC-FY-2025-05639
Attachments: WhatsApp Image 2025-12-18 at 12.49.18.jpeg

Dear Sir

I was already on leave from 5-12-25 due to medical issue (cervical issue) and leave approved also

Regards
Mukesh

From: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>
Sent: Thursday, December 18, 2025 12:23 PM
To: Mukesh kumar Tripathi <mukeshkumar.tripathi@spandanasphoorty.com>
Subject: FW: Show Cause Notice DC-FY-2025-05639

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: 11 December 2025 10:55
To: mukeshkumar.tripathi@gmail.com; Mukesh kumar Tripathi <mukeshkumar.tripathi@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-05639

Dear Mukesh kumar Tripathi,

This is to bring your kind attention that the Case DC-FY-2025-05639, has been registered on 10/12/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).