

Birendra Pratap Raghuvanshi

From: Hisua Branch
Sent: 18 December 2025 13:26
To: DAPS Admin; baburahmendra010@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad
Subject: Re: Show Cause Notice DC-FY-2025-05725

Dear sir

The delay in EOD was caused by the lack of electricity since the morning on 17 th december . this will be not happening again in future.

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: 18 December 2025 12:03
To: baburahmendra010@gmail.com <baburahmendra010@gmail.com>; Hisua Branch <hisua@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-05725

Dear Rahmendra Paswan,

This is to bring your kind attention that the Case DC-FY-2025-05725, has been registered on 18/12/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).