

Birendra Pratap Raghuvanshi

From: Raj Kumar Yadav
Sent: 18 December 2025 12:37
To: DAPS Admin; rajluke4bgp@gmail.com
Cc: Birendra Pratap Raghuvanshi; Mohit Kishore Prasad; Ravi Kumar Ranjan; Gaurav
Subject: Re: Show Cause Notice DC-FY-2025-05727

Dear Sir,

The delay in EOD was caused by the lack of electricity since the morning on 17th December. This will be not happening again in future.

Regards
Raj Kumar Yadav
AVP

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Thursday, December 18, 2025 12:04:09 PM
To: rajluke4bgp@gmail.com <rajluke4bgp@gmail.com>; Raj Kumar Yadav <rajkumar.yadav@spandanasphoorty.com>
Cc: Birendra Pratap Raghuvanshi <birendra.raghuvanshi@spandanasphoorty.com>; Mohit Kishore Prasad <mohit.kishoreprasad@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-05727

Dear Raj Kumar Yadav,

This is to bring your kind attention that the Case DC-FY-2025-05727, has been registered on 18/12/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).