

Re: Non Financial cases

From Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>

Date Wed 2025-12-31 16:10

To Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>

Cc Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Gireesh Basanagouda Patil <gireeshpatil.basanagouda@spandanasphoorty.com>; Akash <akash.biradar@spandanasphoorty.com>; Sunil Kottur <sunil.kottura@spandanasphoorty.com>

Dear Rudrappa,

- 1) First Case -Recommend for Take resign & remove
- 2) Already involved in fraud- so we can do terminate him.

Basavaraj Heggappa Lamani

Senior Vice President | Operations

M:8867563473

Spandana Sphoorty Financial Limited

Plot No-13/14,Mouneshwar Nagar,Hubballi Karnataka- 580030



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>

Sent: Wednesday, December 31, 2025 3:42 PM

To: Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>

Cc: Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Gireesh Basanagouda Patil <gireeshpatil.basanagouda@spandanasphoorty.com>; Akash <akash.biradar@spandanasphoorty.com>; Sunil Kottur <sunil.kottura@spandanasphoorty.com>

Subject: Non Financial cases

Hi Sir,

Kindly fin the below Non-Financial case details, Need your recommendation for these two cases.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	State	Employee Current Status	F
NF25-26-02218	19-Dec-2025	DC-FY-2025-05782	22-Dec-2025	Non-Financial	Misusing deligation of authority	SF0033564	Anand Pujar	Branch Manager	Operations	KAGL0428	Chikmagalur-1	North Karnataka	Active	
NF25-26-02194	18-Dec-2025	DC-FY-2025-05783	22-Dec-2025	Non-Financial	Process lapse	SF0060126	Hanamant Ramanna Kamalapur	Branch Manager	Operations	KA3746	Tali Koti	North Karnataka	Active	Sus Fina

Thanks & Regards,
R C Badiger,

State HR - KA | Human Resources

M:6363851767

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