

RE: Non-Financial Decision Request

From Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Date Tue 2026-01-20 14:23

To Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>

Ok

Sudarshan Raosaheb Patil

Senior Vice President | Operations

M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Sent: 20 January 2026 14:03

To: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Cc: Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>

Subject: Fw: Non-Financial Decision Request

Dear Sir,

Please find non-financial cases final decision , I have collected from concern RH sir , please provide your approval to take further actions. Please find attachments.

Following all employee decision - Warning letter.

Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	Area	region	Employee Current Status	Charges or A
Mayur Kolkar	Credit Assistant	Operations	MRGL2259	Risod	MRGL2259	Risod	Washim	Amravati	active	You have uploaded the KYC document as a scanned copy c
Kartik Shesharav Kale	Credit Assistant	Operations	MRGL1021	Mehekar	MRGL1021	Mehekar	Washim	Amravati	active	You have not followed Branch Locker Key Handling proces:
Asvin Bhalerao	Branch Manager	Operations	MRGL1021	Mehekar	MRGL1021	Mehekar	Washim	Amravati	active	You have not followed Branch Locker Key Handling proces:



Thanks & Regards ,

Shekh Javed Shekh Habib

Assistant Manager | Human Resource - MH

Spandana Sphoorty Financial Ltd

shekh.javed@spandanasphoorty.com

From: Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>

Sent: Tuesday, January 20, 2026 13:54

To: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Subject: FW: Non-Financial Decision Request

Javed Sir,

Please find Recommendation on Non-Financial cases of Amravati Region.

Regards,

Nasir Abdul Gani

Vice President | Operations  
M:9096111334  
Spandana Sphoorty Financial Limited

Regional Office Amravati Maharashtra-444601



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**From:** Shekh Javed Shekh Habib <[shekh.javed@spandanasphoorty.com](mailto:shekh.javed@spandanasphoorty.com)>

**Sent:** 20 January 2026 13:09

**To:** Mohamad Nasir Abdul Gani <[nasir.g@spandanasphoorty.com](mailto:nasir.g@spandanasphoorty.com)>

**Cc:** Sudarshan Raosaheb Patil <[sudarshan.patil@spandanasphoorty.com](mailto:sudarshan.patil@spandanasphoorty.com)>; Pramod Kumar Cherukat <[pramodkumar.cherukat@spandanasphoorty.com](mailto:pramodkumar.cherukat@spandanasphoorty.com)>; Parful Sambhaji Taware <[parfulsambhaji.taware@spandanasphoorty.com](mailto:parfulsambhaji.taware@spandanasphoorty.com)>

**Subject:** Non-Financial Decision Request

Dear Sir,

Please find attachment's , there is only 03 non-financial cases are pending , please give your final recommendation of following cases. if once come your opinion, then I will take committee members approval & will close the same from my side.

Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	Area	region	Employee Current Status	Charges or A
Mayur Kolkar	Credit Assistant	Operations	MRGL2259	Risod	MRGL2259	Risod	Washim	Amravati	active	You have uploaded the KYC document as a scanned copy c
Kartik Shesharav Kale	Credit Assistant	Operations	MRGL1021	Mehekar	MRGL1021	Mehekar	Washim	Amravati	active	You have not followed Branch Locker Key Handling proces:
Asvin Bhalerao	Branch Manager	Operations	MRGL1021	Mehekar	MRGL1021	Mehekar	Washim	Amravati	active	You have not followed Branch Locker Key Handling proces:



Thanks & Regards ,

**Shekh Javed Shekh Habib**

Assistant Manager | Human Resource - MH

Spandana Sphoorty Financial Ltd

[shekh.javed@spandanasphoorty.com](mailto:shekh.javed@spandanasphoorty.com)