



**RE: Non Financial cases**

From Varsha Kumari <varsha.kumari@spandanasphoorty.com>  
 Date Tue 2026-01-20 15:45  
 To Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>  
 Cc Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Jasthi Venkata Rama Krishna Chowdary <ramakrishna.jasthi@spandanasphoorty.com>

Hi Rudrappa,

If the case is not of T\_1 process lapse raised from HO then you can close the case based on the regular process.

Thanks and Regards,

**Varsha Kumari**

**Senior Manager | Human Resources**

M:9711020268

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>  
 Sent: 19 January 2026 13:04  
 To: Varsha Kumari <varsha.kumari@spandanasphoorty.com>  
 Cc: Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Jasthi Venkata Rama Krishna Chowdary <ramakrishna.jasthi@spandanasphoorty.com>  
 Subject: RE: Non Financial cases

Hi Madam,

Kindly find the below Non financial case details, We got confirmation from State Head – he recommended to Take action as per policy. So kindly suggest below case decision.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name
NF25-26-02272	13-Jan-2026	DC-FY-2025-06193	14-Jan-2026	Non-Financial	Process lapse	SF0066264	Basavaraj Nirwani Patil	Branch Manager	Operations	KAGL1169	Khanapur-Ka
NF25-26-02267	09-Jan-2026	DC-FY-2025-05969	09-Jan-2026	Non-Financial	Process lapse	SF0101714	Ananda H J	Cluster Manager	Operations	KAGL0223	Nanjangud

Thanks & Regards,

**R C Badiger,**

State HR - KA | Human Resources

M:6363851767

Spandana Sphoorty Financial Limited



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>  
 Sent: Wednesday, January 14, 2026 3:41 PM  
 To: Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>  
 Cc: Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Guru <guru@spandanasphoorty.com>; Parasappa Balannavar <parasappa.balannavar@spandanasphoorty.com>  
 Subject: Re: Non Financial cases

Take action as per policy.

**Basavaraj Heggappa Lamani**

Senior Vice President | Operations

M:8867563473

Spandana Sphoorty Financial Limited

Plot No-13/14,Mouneshwar Nagar,Hubballi Karnataka- 580030



Integrity | Collaboration | Agility | Receptiveness | Empathy

**From:** Rudrappa Channabasappa Badiger <[rudrappa.badiger@spandanasphoorty.com](mailto:rudrappa.badiger@spandanasphoorty.com)>  
**Sent:** Wednesday, January 14, 2026 2:17:24 PM  
**To:** Basavaraj Heggappa Lamani <[basavaraj.lamani@spandanasphoorty.com](mailto:basavaraj.lamani@spandanasphoorty.com)>  
**Cc:** Shivaraj MH <[shivaraj.mh@spandanasphoorty.com](mailto:shivaraj.mh@spandanasphoorty.com)>; Guru <[guru@spandanasphoorty.com](mailto:guru@spandanasphoorty.com)>; Parasappa Balannavar <[parasappa.balannavar@spandanasphoorty.com](mailto:parasappa.balannavar@spandanasphoorty.com)>  
**Subject:** Non Financial cases

Hi Sir,

Kindly find the below non-financial case details, Need your recommendation for these two cases.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name
NF25-26-02272	13-Jan-2026	DC-FY-2025-06193	14-Jan-2026	Non-Financial	Process lapse	SF0066264	Basavaraj Nirwani Patil	Branch Manager	Operations	KAGL1169	Khanapur-Ka
NF25-26-02267	09-Jan-2026	DC-FY-2025-05969	09-Jan-2026	Non-Financial	Process lapse	SF0101714	Ananda H J	Cluster Manager	Operations	KAGL0223	Nanjangud

Thanks & Regards,

**R C Badiger,**

State HR - KA | Human Resources

M:6363851767

Spandana Sphoorty Financial Limited



Integrity | Collaboration | Agility | Receptiveness | Empathy