



SPANDANA

Suspension Order

Date : 5/5/2025

To,
Employee Name : OM Prakash Nathiya
Employee ID : SF0069836
Designation : Credit Assistant
Branch : RJ3012-Raila

Subject : Suspension Order

Dear OM Prakash Nathiya,

With reference to the Complaint ID DC-FY-2025-00613 which has been reported on 17/04/2025.

We understand that there is a serious allegation regarding Financial made against you. It has been reported that

It has been found that "You have collected multiple EMI's amount of total Rs.9,499/-on 08th April-2025 from the 04 Borrower's- Rihana Banu for Loan No-355316082, Babali Sharma/352991051, Memun Begum/353082660 & Samin Banu/351927729 which were not posted in FIMO nor submitted at the branch.

Since the allegation happens to be of a serious in nature and amounts to gross misconduct as per the Company's Policy and Procedures of the Company applicable to you. Given the above, you are hereby suspended from duty with immediate effect i.e. from 05/05/2025, pending enquiry (as per Company's policy). You are advised to stay at your residence and not to mark attendance till further notice. Also, you are hereby advised immediately to surrender all files/documents/computers etc. to your reporting authority.

In case of any investigation requirement, management will communicate you to attend at office premises or any other place of business / operations.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)