

Rudrappa Channabasappa Badiger

From: Varsha Kumari
Sent: 16 March 2026 15:50
To: State HR
Cc: Sakar Potdar; Jasmita Panda; Zonal HR
Subject: RE: SCNs to be issued on 30th Jan' 26

Dear ZHR and SHR,

These cases are still open in the system even when their verdict was provided long back. These are also part of the targeted cases even then gone overlooked. This represents the monitoring done at state and Zonal level.

One of the employee is now inactive in the system, please close his case with drop charges.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature
NF25-26-02285	20-Jan-2026	DC-FY-2025-06369	20-Jan-2026	Non-Financial	Process lapse
NF25-26-02432	30-Jan-2026	DC-FY-2025-07231	02-Feb-2026	Non-Financial	Process lapse
NF25-26-02286	20-Jan-2026	DC-FY-2025-06398	21-Jan-2026	Non-Financial	Process lapse
NF25-26-02429	30-Jan-2026	DC-FY-2025-07117	30-Jan-2026	Non-Financial	Process lapse

Thanks and Regards,

Varsha Kumari

Senior Manager | Human Resources

M:9711020268

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Varsha Kumari

Sent: 26 February 2026 18:18

To: State HR <state.hr@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>; Jasmita Panda <jasmita.panda@spandanasphoorty.com>;

Zonal HR <zonalhr@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Hi Everyone,

Please close the cases as per the decision taken.

Thanks and Regards,

Varsha Kumari

Senior Manager | Human Resources

M:9711020268

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From: Jasmita Panda <jasmita.panda@spandanasphoorty.com>

Sent: 26 February 2026 16:34

To: Varsha Kumari <varsha.kumari@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Hi Ma'am,

Please find the decisions taken for the cases for which responses were received and update your tracker accordingly.

The decision taken for complaint id- **NF25-26-02267** was to issue Warning Letter as no response received.

Also ma'am, I have not received responses for few cases of February month, so requesting you to share the responses at the earliest.

Thanks & Regards,

Jasmita Panda

Deputy Manager | Business Development

M:8114837212

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From: Varsha Kumari <varsha.kumari@spandanasphoorty.com>

Sent: 18 February 2026 12:25

To: Jasmita Panda <jasmita.panda@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Response awaited. I have more cases responses to final closure. Please provide the final decision at the earliest. Also, please provide clarity on below two cases. What was the final decision taken for below two cases.

Not deposited date	AH Name	AH Emp ID	Complaint Id	Case ID
30-12-2025	Ananda H J	SF0101714	NF25-26-02267	DC-FY-2025-05969
16-01-2026	Ananda H J	SF0101714	NF25-26-02285	DC-FY-2025-06369

Thanks and Regards,

Varsha Kumari

Senior Manager | Human Resources

M:9711020268

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From: Varsha Kumari

Sent: 10 February 2026 17:08

To: Jasmita Panda <jasmita.panda@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Hi Jashmita,

PFA responses.

Thanks and Regards,

Varsha Kumari

Senior Manager | Human Resources

M:9711020268

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Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Varsha Kumari

Sent: 10 February 2026 16:29

To: Jasmita Panda <jasmita.panda@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Hi Jashmita,

Please send a consolidated list of pending cases.

Thanks and Regards,

Varsha Kumari

Senior Manager | Human Resources

M:9711020268

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From: Jasmita Panda <jasmita.panda@spandanasphoorty.com>

Sent: 09 February 2026 18:23

To: Varsha Kumari <varsha.kumari@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: RE: SCNs to be issued on 30th Jan' 26

Hi Ma'am,

Please share the responses.

Thanks & Regards,

Jasmita Panda

Deputy Manager | Business Development

M:8114837212

Spandana Sphoorty Financial Limited

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From: Jasmita Panda

Sent: 30 January 2026 17:05

To: Varsha Kumari <varsha.kumari@spandanasphoorty.com>

Cc: Sakar Potdar <sakar.potdar@spandanasphoorty.com>

Subject: SCNs to be issued on 30th Jan' 26

Hi Ma'am,

Please find the details for which SCNs must be issued today for not depositing 100% cash on 30th of Jan. Please issue SCNs as mentioned in column "O" to the AHs mentioned in the sheet and not deposited date is mentioned in the column "Q".

Thanks & Regards,

Jasmita Panda

Deputy Manager | Business Development

M:8114837212

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