


RE: Non-financial case pending

From Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Date Wed 2026-02-11 11:01

To Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Hemnath Sahu <hemnath.sahu@spandanasphoorty.com>

Ok as per RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations

M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Sent: 10 February 2026 15:44

To: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Cc: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Hemnath Sahu <hemnath.sahu@spandanasphoorty.com>

Subject: Re: Non-financial case pending

Dear Sir,

Please find 5 non-financial cases final decision , I have collected from concern RHs, please need to provide your approval to take further actions.

RH Final Decision	Sr. No.	Financial year/quarter	Entity	Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved
Warning Letter	61	Q4 25-26	SSFL	NF25-26-02478	04-Feb-2026	DC-FY-2025-07512	04-Feb-2026	Non-Financial	Process lapse, Policy Violation against Code of Conduct, Habitual neglect of work	SF0072288	Inzamamulhaque abdul haque Sheikh
Schedule NOI	70	Q4 25-26	SSFL	NF25-26-02441	03-Feb-2026	DC-FY-2025-07391	03-Feb-2026	Non-Financial	Criminal Record – Past or recent conviction	SF0099828	Sangharsh Kishore Teltumde
Warning Letter	126	Q4 25-26	SSFL	NF25-26-02423	29-Jan-2026	DC-FY-2025-06796	29-Jan-2026	Non-Financial	Habitual neglect of work	SF0075484	Harish Mohan Ade
Warning Letter	152	Q4 25-26	SSFL	NF25-26-02291	21-Jan-2026	DC-FY-2025-06397	21-Jan-2026	Non-Financial	Policy Violation against Code of Conduct, Habitual neglect of work	SF0101443	Anvesh Subodh Vidhole
Warning Letter	153	Q4 25-26	SSFL	NF25-26-02290	21-Jan-2026	DC-FY-2025-06586	22-Jan-2026	Non-Financial	Policy Violation against Code of Conduct, Habitual neglect of work	SF0063545	Amar Dinesh Patil
Warning Letter	154	Q4 25-26	SSFL	NF25-26-02289	21-Jan-2026	DC-FY-2025-06587	22-Jan-2026	Non-Financial	Policy Violation against Code of Conduct, Habitual neglect of work	SF0066952	Shubham Ashok Kamdi



SPANDANA

Thanks & Regards ,

Shekh Javed Shekh Habib

Assistant Manager | Human Resource - MH

Spandana Sphoorty Financial Ltd

shekh.javed@spandanasphoorty.com

From: Hemnath Sahu <hemnath.sahu@spandanasphoorty.com>

Sent: 10 February 2026 15:34

To: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware

<parfulsambhaji.taware@spandanaspooorty.com>

Subject: RE: Non-financial case pending

Hi Javed sir,
PFA Nagpur region remark.

Hemnath Sahu

Vice President | Operations

M:9284933995

Spandana Spooorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Shekh Javed Shekh Habib <shekh.javed@spandanaspooorty.com>

Sent: 09 February 2026 12:04

To: Hemnath Sahu <hemnath.sahu@spandanaspooorty.com>; Mohamad Nasir Abdul Gani <nasir.g@spandanaspooorty.com>

Cc: Sudarshan Raosaheb Patil <sudarshan.patil@spandanaspooorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanaspooorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanaspooorty.com>

Subject: Non-financial case pending

Dear Sir,

Please find attachment's , there is only 6 non-financial cases are pending from Nagpur & Amravati, please give your final recommendation of following cases. if once come your opinion, then I will take committee members approval & will close the same from my side.

RH Final Decision	Sr. No.	Financial year/quarter	Entity	Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	D
	61	Q4 25-26	SSFL	NF25-26-02478	04-Feb-2026	DC-FY-	04-Feb-2026	Non-Financial	Process lapse,Policy	SF0072288	Inzamamulhaque abdul haque	Branch Manager	O

	152	Q4 25-26	SSFL	NF25-26-02291	21-Jan-2026	DC-FY-2025-06397	21-Jan-2026	Non-Financial	Policy Violation against Code of Conduct,Habitual neglect of work	SF0101443	Anvesh Subodh Vidhole	Customer Retention Associate	O
	153	Q4 25-26	SSFL	NF25-26-02290	21-Jan-2026	DC-FY-2025-06586	22-Jan-2026	Non-Financial	Policy Violation against Code of Conduct,Habitual neglect of work	SF0063545	Amar Dinesh Patil	Credit Assistant	O
	154	Q4 25-26	SSFL	NF25-26-02289	21-Jan-2026	DC-FY-2025-06587	22-Jan-2026	Non-Financial	Policy Violation against Code of Conduct,Habitual neglect of work	SF0066952	Shubham Ashok Kamdi	Credit Assistant	O

