

RE: Non-financial cases

From Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>

Date Mon 02-Mar-26 11:53 AM

To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Nikhil Rai <nikhil.raai@spandanasphoorty.com>

Ok as per RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations

M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Sent: 02 March 2026 10:23

To: Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>

Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Nikhil Rai <nikhil.raai@spandanasphoorty.com>

Subject: Re: Non-financial cases

Sudarshan Sir,

Please approve the opinions as per trailing email so that we can close the cases.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Nikhil Rai <nikhil.raai@spandanasphoorty.com>

Sent: Monday, March 2, 2026 9:56 AM

To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>

Subject: RE: Non-financial cases

Dear sir,

Please find response.

1. Drop charges for AH Atul Solanki.
2. BM Mayur is already absconding so process as per policy for BM.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name
NF25-26-02320	21-Jan-26	DC-FY-2025-06594	22-Jan-26	Non-Financial	Process lapse	SF0036482	Atulji Solanki	Cluster Manager	Operations	AGJ039	Idar	AGJ336	

NF25-26-02317	21-Jan-26	DC-FY-2025-06459	21-Jan-26	Non-Financial	Process lapse	SF0062177	Hada Mayursinh	Branch Manager	Operations	GR3211	Satlasana	GR3211	Satlasana
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Regards

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 24 February 2026 12:48
To: Nikhil Rai <nikhil.raji@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

Please confirm for the 2 cases from Ahmedabad. We can close the cases accordingly.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Upendra Singh <upendra.singh@spandanasphoorty.com>
Sent: Monday, February 23, 2026 10:55 AM
To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear sir

Dahod Region Remark

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	St.
NF25-26-02527	14-Feb-26	DC-FY-2025-08394	14-Feb-26	Non-Financial	Habitual neglect of work	SF0101042	Baria Ravindrakumar Jayantibhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor-1	Guj
NF25-26-02526	14-Feb-26	DC-FY-2025-08395	14-Feb-26	Non-Financial	Habitual neglect of work	SF0094194	Machhi Ranjittbhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor-1	Guj

NF25-26-02483	05-Feb-26	DC-FY-2025-07808	05-Feb-26	Non-Financial	Supervisory Failure,Habitual neglect of work	SF0065748	Miteshkumar Girvatsinh Rahevar	Branch Manager	Operations	GR2671	Santrampur	GR2671	Santrampur	Guj
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Thanks & Regards. 

Upendra Singh
9617801045

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 23 February 2026 10:53
To: Upendra Singh <upendra.singh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Sir,

The last one, though he is suspended in another case, we have to take a decision in this case also. Shall we go with warning letter?

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Upendra Singh <upendra.singh@spandanasphoorty.com>
Sent: Monday, February 23, 2026 10:52 AM
To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear sir

Dahod Region Remark

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name
NF25-26-02527	14-Feb-26	DC-FY-2025-08394	14-Feb-26	Non-Financial	Habitual neglect of work	SF0101042	Baria Ravindrakumar Jayantibhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor
NF25-26-02526	14-Feb-26	DC-FY-2025-08395	14-Feb-26	Non-Financial	Habitual neglect of work	SF0094194	Machhi Ranjithbhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor

NF25-26-02483	05-Feb-26	DC-FY-2025-07808	05-Feb-26	Non-Financial	Supervisory Failure,Habitual neglect of work	SF0065748	Miteshkumar Girvatsinh Rahevar	Branch Manager	Operations	GR2671	Santrampur	GR2671	Santram

Thanks & Regards.. 

Upendra Singh
9617801045

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 20 February 2026 10:49
To: Upendra Singh <upendra.singh@spandanasphoorty.com>; Nikhil Rai <nikhil.rai@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Please confirm so that we can close these cases.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Thursday, February 19, 2026 12:54 PM
To: Upendra Singh <upendra.singh@spandanasphoorty.com>; Nikhil Rai <nikhil.rai@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Please confirm your opinion on the cases. It can be 'warning letter' or 'drop charges'

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Tuesday, February 17, 2026 1:41 PM
To: Upendra Singh <upendra.singh@spandanasphoorty.com>; Nikhil Rai <nikhil.raai@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Dear Sirs,

There are 5 non-financial cases pending for Gujarat.

Please give your opinion in your respective areas so that we can take approval from SVP / CBO and close the cases.

The cases can be closed either with a warning letter, or we can drop the charges based on the severity of the issue. Please give your opinion against each case.

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	State
NF25-26-02527	14-Feb-2026	DC-FY-2025-08394	14-Feb-2026	Non-Financial	Habitual neglect of work	SF0101042	Baria Ravindrakumar Jayantibhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor-1	Gujara
NF25-26-02526	14-Feb-2026	DC-FY-2025-08395	14-Feb-2026	Non-Financial	Habitual neglect of work	SF0094194	Machhi Ranjitbhai	Credit Assistant	Operations	GRGL2121	Balasinor-1	GRGL2121	Balasinor-1	Gujara
NF25-26-02483	05-Feb-2026	DC-FY-2025-07808	05-Feb-2026	Non-Financial	Supervisory Failure,Habitual neglect of work	SF0065748	Miteshkumar Girvatsinh Rahevar	Branch Manager	Operations	GR2671	Santrampur	GR2671	Santrampur	Gujara
NF25-26-02320	21-Jan-2026	DC-FY-2025-06594	22-Jan-2026	Non-Financial	Process lapse	SF0036482	Atulji Solanki	Cluster Manager	Operations	AGJ039	Idar	AGJ336		Gujara

NF25-26-02317	21-Jan-2026	DC-FY-2025-06459	21-Jan-2026	Non-Financial	Process lapse	SF0062177	Hada Mayursinh	Branch Manager	Operations	GR3211	Satlasana	GR3211	Satlasana	Gujara
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Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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