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**Re: Show Cause Notice DC-FY-2025-06478**

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**From** Sunil Kumar Behera <sunilkumar.behera@spandanasphoorty.com>

**Date** Sat 24/01/2026 00:44

**To** DAPS Admin <dapsadmin@spandanasphoorty.com>

**Cc** Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>; Alok Kumar Maharana <alokkumar.maharana@spandanasphoorty.com>

 1 attachment (955 KB)

DocScanner Jan 24, 2026 12-30 AM.pdf;

Dear Sir,

I am Sunil Kumar Behera (SF0029643), currently working as Area Head – Bhadrak Area. I am writing to submit my explanation regarding the complaint registered against me under “Supervisor Failure – Non-Financial Misconduct.”

It has been observed by the organization that during my period of supervision, fraudulent activities occurred in the following branches with the mentioned amounts:

Basudevpur (OR2704): ₹22,310 and ₹15,600

Dhamara (OR3107) : ₹5,851 and ₹11,520

Chandabali(OR2916): ₹57,630 and ₹20,220

These incidents occurred primarily due to Branch Manager negligence. I had regularly instructed the respective BMs to conduct center rotation for old employees or those handling the same clients for more than one year; however, these instructions were not properly followed.

Upon identifying fraudulent activities by employees at Basudevpur Branch, I immediately raised formal complaints against the concerned employees, following which the organization took strict action, including termination.

During this process, three employees from Dhamra Branch absconded from their duties on demand dates. They had collected amounts from members but failed to deposit the same. I immediately registered complaints against them, lodged an FIR, and also contacted their parents to ensure accountability. A similar incident occurred at Chandabali Branch, where the same prompt actions were taken by me.

I would also like to highlight that I have been associated with the company since 5th May 2016 and have maintained a clean service record for over nine years, with no prior audit compliance issues or involvement in fraudulent activities. Following these incidents, I requested deployment of new staff in the affected branches and have successfully stabilized business operations.

I request you to kindly consider this explanation. I remain committed to improving my supervisory controls and ensuring that such issues do not arise under my supervision going forward.



**SUNIL KUMAR BEHERA**

**CLUSTER MANAGER**



**SPANDANA**

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**Bhadrak Cluster, Odisha**

**Spandana Sphoorty Financial Ltd**



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**From:** DAPS Admin <dapsadmin@spandanasphoorty.com>

**Sent:** 21 January 2026 20:20

**To:** sunilkumarbehera005@gmail.com <sunilkumarbehera005@gmail.com>; Sunil Kumar Behera <sunilkumar.behera@spandanasphoorty.com>

**Cc:** Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo

<prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>

**Subject:** Show Cause Notice DC-FY-2025-06478

Dear Sunil Kumar Behera,

This is to bring your kind attention that the Case DC-FY-2025-06478, has been registered on 21/01/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).