



Re: Show Cause Notice DC-FY-2025-06545

From Kupari Branch <kupari@spandanasphoorty.com>

Date Wed 28/01/2026 07:47

To DAPS Admin <dapsadmin@spandanasphoorty.com>; gyanendrajena59@gmail.com
<gyanendrajena59@gmail.com>

Cc Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo
<prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta
<ranjeeta.gupta@spandanasphoorty.com>

Subject

Clarification on Allegation of Supervisory Failure – Dhamara Branch

Dear Sir,

I am Gyanendra Jena (SF0031436), currently working as Branch Manager at Khaira Kupari Branch. I am writing this mail in reference to the complaint registered against me regarding alleged Supervisory Failure under Non-Financial Misconduct.

I would like to submit my clarification related to the said allegation during my tenure as Branch Manager at Dhamara Branch. In the same month, three employees were involved in fraudulent activities.

One employee absconded during the demand date after collecting EMIs, which were not deposited at the branch. He was also involved in pre-closure of member loans, and the collected amounts were not deposited.

The other two employees absconded on non-demand dates. They collected EMIs from standard bucket members who had provided PTP dates, but failed to deposit the amounts at the branch. They were also involved in pre-closure of member loans, and the amounts were not deposited.

As soon as I became aware of these fraudulent activities, I immediately informed the Cluster Manager with supporting evidence and requested for case load verification through audit.

I acknowledge that there were gaps in my supervision of employees during that period. I sincerely regret the same and assure you that I am taking this as a serious learning. I commit to improving my supervisory skills and implementing improved tracking and monitoring mechanisms to ensure such incidents do not recur and to maintain a fraud-free branch.

I request you to kindly consider my explanation.

Yours sincerely,
Gyanendra Jena
SF0031436
Branch Manager
Khaira Kupari

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 22 January 2026 08:11

To: gyanendrajena59@gmail.com <gyanendrajena59@gmail.com>; Kupari Branch <kupari@spandanasphoorty.com>
Cc: Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>
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Dear Gyanendra Jena,

This is to bring your kind attention that the Case DC-FY-2025-06545, has been registered on 21/01/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).