

**RE: Non-financial case**

From Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>

Date Thu 12-Feb-26 11:42 AM

To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Cc Nikhil Rai <nikhil.rai@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Go with RH recommendation

**Sudarshan Raosaheb Patil**

Senior Vice President | Operations

M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

**Sent:** 12 February 2026 11:41

**To:** Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>

**Cc:** Nikhil Rai <nikhil.rai@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

**Subject:** Fw: Non-financial case

Sir,

*This is a non-financial case where RH Sir has given his opinion to drop the charges,*

*Request your approval to update the same in DAPS.*

Regards,

**Pramod Kumar Cherukat**

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

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**From:** Nikhil Rai <nikhil.rai@spandanasphoorty.com>

**Sent:** Wednesday, February 11, 2026 12:30 PM

**To:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

**Cc:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

**Subject:** RE: Non-financial case

Since it is his first mistake. Take proper explanation letter from him and drop the charges.

Regards

Nikhil Rai

**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

**Sent:** 09 February 2026 16:49

**To:** Nikhil Rai <nikhil.rai@spandanasphoorty.com>

**Cc:** Yusuf Metar <yusuf.matar@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

**Subject:** Non-financial case

Nikhil Sir,

*The following case was raised by Mr. Yusuf Metar. Since it is a non-financial case, we can close it with your opinion. Please suggest if we should go with a warning letter or can we drop the charges.*

Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	cluster	Area
NF25-26-02439	02-Feb-2026	DC-FY-2025-07235	02-Feb-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0054166	Nikul Kumar Pratapbhai Chauhan	Branch Manager	Operations	GRGL1659	Khambhat	GRGL1659	Khambhat -		Barwal

Regards,

**Pramod Kumar Cherukat**

Senior Manager | Human Resources

M:9051466557

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