

## Dibyendu Bhattacharyaya

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**From:** Ratua Branch  
**Sent:** 24 April 2025 22:27  
**To:** DAPS Admin; nayandas980004@gmail.com  
**Cc:** Dibyendu Bhattacharyaya; Radhakrishna Venkkataia Eale  
**Subject:** Re: Show Cause Notice DC-FY-2025-00777  
**Attachments:** show cause Notice.pdf

Dear Sir/Madam,

In reference to the Show Cause Notice dated 24/04/2025, I would like to clarify that the mentioned lapse occurred due to network issues in certain village areas. There was no intentional negligence from my side.

I sincerely assure you that necessary precautions are being taken, and such compliance issues will not occur from my end in the future. I remain committed to adhering to all company policies and procedures.

I request you to kindly consider this explanation before initiating any disciplinary action.

Sincerely,  
Nayan Das  
Employee ID: SF0066001  
Branch Quality Manager  
Branch: Ratua (WB3370)

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**From:** DAPS Admin <dapsadmin@spandanasphoorty.com>  
**Sent:** 24 April 2025 19:52  
**To:** nayandas980004@gmail.com <nayandas980004@gmail.com>; Ratua Branch <ratua@spandanasphoorty.com>  
**Cc:** Dibyendu Bhattacharyaya <dibyendu.bhattacharyaya@spandanasphoorty.com>; Radhakrishna Venkkataia Eale <radha.eale@spandanasphoorty.com>  
**Subject:** Show Cause Notice DC-FY-2025-00777

Dear Nayan Das,

This is to bring your kind attention that the Case DC-FY-2025-00777, has been registered on 23/04/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).