

## Dibyendu Bhattacharyaya

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**From:** Kartik Pal <kpal4818@gmail.com>  
**Sent:** 25 April 2025 17:00  
**To:** DAPS Admin  
**Cc:** Picnicgarden Branch; Dibyendu Bhattacharyaya; Radhakrishna Venkkataia Eale  
**Subject:** Re: Show Cause Notice DC-FY-2025-00757

Some people who received this message don't often get email from kpal4818@gmail.com. [Learn why this is important](#)

Rescepete Sir/Mam.

My name is kartik Pal(SF0094780)

I have learned that my name was given for show cause letter. The reason given was not intentional, it was a mistake. I will not make this mistake again next time.

With Regards,

kartik Pal

8609866876

On Fri, 25 Apr, 2025, 4:47 pm Kartik Pal, <[kpal4818@gmail.com](mailto:kpal4818@gmail.com)> wrote:

Rescepete Sir/Mam.

My name is kartik Pal(SF009780)

I have learned that my name was given for show cause letter. The reason given was not intentional, it was a mistake. I will not make this mistake again next time.

With Regards,

kartik Pal

8609866876

On Thu, 24 Apr, 2025, 7:43 pm , <[dapsadmin@spandanasphoorty.com](mailto:dapsadmin@spandanasphoorty.com)> wrote:

Dear Kartik Pal,

This is to bring your kind attention that the Case DC-FY-2025-00757, has been registered on 23/04/2025 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).