



## SPANDANA

### Office Order - Termination NonFinancial

Date : 20/5/2025

To,  
**Employee Name** : Amresh Kumar Paswan  
**Employee ID** : SF0057362  
**Designation** : Branch Manager  
**Branch** : JH3997-Padwa

### Subject : Office Order - Termination NonFinancial

Dear Amresh Kumar Paswan,

This is in reference to your employment with Spandana Sphoorty Financial Limited (hereinafter referred to as "the Company").

In the matter of Non-Financial

You were served a Show Cause letter dated 23/04/2025 which were sent to your correspondence to your personal/Official mail ID.

Despite being given an opportunity, you did not provide any response through any mode of communication

After reviewing all facts, evidence and circumstances it has been conclusively established you have committed the alleged violation with ulterior intention, constituting misconduct and due to the same Company has lost confidence in your ability to continue in your role.

Accordingly, as per the Company's Disciplinary Policy & Procedures, you are hereby dismissed from the services with immediate effect i.e. effective from 23/04/2025.

You are required to return all the Company property provided to you during your employment with the Company (such as files, documents, electronic devices etc.) to the concerned authorized official during the official hours and contact the Human Resource and Accounts department of the Company for full and final settlement process.

**For Spandana Sphoorty Financial Limited  
Authorized Signatory**

**Radhakrishna Eale  
Senior Vice President (Human Resources)**