

Dibyendu Bhattacharyaya

From: Rajesh Kumar Upadhyay
Sent: 27 February 2026 12:13
To: Dibyendu Bhattacharyaya
Subject: Fw: Show Cause Notice DC-FY-2025-08084

From: Rajesh Kumar Upadhyay <rajeshkumar.upadhyay@spandanasphoorty.com>
Sent: Thursday, February 12, 2026 10:36 AM
To: DAPS Admin <dapsadmin@spandanasphoorty.com>; rajeshupdhyay0148@gmail.com <rajeshupdhyay0148@gmail.com>
Cc: Aman Kumar <aman.kumar@spandanasphoorty.com>; Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>
Subject: Re: Show Cause Notice DC-FY-2025-08084

Respected sir,

Kindly inform to you Jamtara and Mihijam Branch added to my SOP during when I was on leave...I'm on leave till 5th February to 7th February and Jamtara & Mihijam added to my SOP on 6th February, That day I spoke to BM for cash deposit,BM said that the cash deposit could not be done due to link failure.

This was not happening again sir..

Regards
Rajesh kumar upadhyay
AH Baliapur

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Tuesday, February 10, 2026 1:42 PM
To: rajeshupdhyay0148@gmail.com <rajeshupdhyay0148@gmail.com>; Rajesh Kumar Upadhyay <rajeshkumar.upadhyay@spandanasphoorty.com>
Cc: Aman Kumar <aman.kumar@spandanasphoorty.com>; Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2025-08084

Dear Rajesh Kumar Upadhyay,

This is to bring your kind attention that the Case DC-FY-2025-08084, has been registered on 10/02/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).