



SPANDANA

Final Order Intimation

Date : 18/6/2025

To,
Employee Name : Manish Yadav
Employee ID : SF0080477
Designation : Credit Assistant
Branch : RJ3248-Khajuwala

Subject : Final Order Intimation

Dear Manish Yadav,

This is to inform you that a Detailed Show Cause Notice ("DSCN") dated 30/04/2025 were served to you with reference to Complaint ID DC-FY-2025-00822, registered under Financial Misconduct on dated 24/04/2025. You were required to respond by 21/05/2025.

Additionally, a Notice of Inquiry ("NOI") dated 04/06/2025 was issued, directing you to contact your respective State HR or your Reporting Manager within three (3) days of receipt. However, to date, you have neither responded nor contacted the designated personnel.

Following an examination of available facts, evidence documents and investigation conducted by the Audit Team, the Disciplinary Action Committee ("DAC") has established your involvement in

It has been found that "You have collected 01 EMI amount of total Rs.2,350/- on 09th March-2024 from the Borrower- Premi Devi for Loan No- 350617046 which were not posted in FIMO nor submitted at the branch.

amounting to Rs. 9450 .

Accordingly, the Company is proceeding with the following actions:

- a) Reporting of Fraud to relevant Regulatory Authorities (i.e., Reserve Bank of India (RBI), FIU-India, and any other applicable authorities).
- b) Escalation to Law Enforcement Agencies (LEAs), including the State Police Authorities and/or Court of Law.
- c) Initiation of necessary legal proceedings to recover the financial loss caused by the fraudulent activity.

You are hereby advised that failure to comply with any further legal proceedings may result in additional legal consequences.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)