



Re: Show Cause Notice DC-FY-2025-08791

From Ramesh Kumar <rameshkandher61@gmail.com>

Date Mon 16/03/2026 18:01

To DAPS Admin <dapsadmin@spandanasphoorty.com>

Cc Sinapali Branch <sinapali@spandanasphoorty.com>; Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Deepak Kujur <Deepak.Kujur@spandanasphoorty.com>

You don't often get email from rameshkandher61@gmail.com. [Learn why this is important](#)

Dear Sir/Madam,

With reference to the show cause notice regarding Case No. DC-FY-2025-08791 dated 19/02/2026 on the charges of Non-Financial, I would like to submit my explanation.

I respectfully state that there was no intentional negligence or misconduct from my side. If any lapse has occurred, it was unintentional and due to operational circumstances. I have always tried to perform my duties sincerely and follow the company's rules and procedures.

I assure you that such an issue will not be repeated in the future. I request you to kindly consider my explanation and give me an opportunity to continue my duties. I will ensure strict compliance with all company policies going forward.

Kindly accept my explanation and oblige.

Thanking You.

On Mon, 23 Feb, 2026, 9:58 am , <dapsadmin@spandanasphoorty.com> wrote:

Dear Ramesh Kandher,

This is to bring your kind attention that the Case DC-FY-2025-08791, has been registered on 19/02/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).