

RE: Non-financial cases

From Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
 Date Tue 24-Mar-26 6:05 PM
 To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
 Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Ok.

Manish Kumar Paroha

State Head | Operations
 M:9303882745
 Spandana Sphoorty Financial Limited
 1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Tuesday, March 24, 2026 5:29 PM
To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

Request your approval to close these cases.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
 M:9051466557
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Monday, March 23, 2026 1:13 PM
To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; MP1 RH <mp1-rh@spandanasphoorty.com>; Jitendra Vishvakarma <jitendra.vishvakarma@spandanasphoorty.com>
Subject: Re: Non-financial cases

Manish Sir,

As per email received from Jitendra Sir, we can close 6 cases as per details given below. Please give your approval to go ahead.

Also, please help in getting the decision for the 9 pending cases.

Case ID	Date of Case Reg	Type of Complaint	Case Nature	Employee Code	Name of t
DC-FY-2025-08327	13-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0085672	Vishal Sing
DC-FY-2025-09125	28-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0059307	Anil Kuma
DC-FY-2025-09101	27-Feb-26	Non-Financial	Process lapse	SF0073073	Pinkesh d
DC-FY-2025-08392	14-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0099029	Pitun Sing
DC-FY-2025-08391	14-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0086310	Deepak G
DC-FY-2025-08390	14-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0079898	Bharat Sir
DC-FY-2025-08506	17-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0062343	Sharvan S
DC-FY-2025-08507	17-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0101287	Sachin
DC-FY-2025-08596	19-Feb-26	Non-Financial	Process lapse	SF0096827	Manish Pr
DC-FY-2025-08828	24-Feb-26	Non-Financial	Unauthorised sharing of passwords and data	SF0065704	Aadityaraj
DC-FY-2025-08846	24-Feb-26	Non-Financial	Policy Violation against Code of Conduct,Unauthorised s	SF0074386	Ganpat La
DC-FY-2025-08845	24-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0061155	Vishnu Ku
DC-FY-2025-08837	24-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0064932	SatyamSu
DC-FY-2025-08840	24-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0095139	Kuldeep S
DC-FY-2025-08838	24-Feb-26	Non-Financial	Process lapse,Using own / relatives' bank account for rot	SF0074965	Pawan Su

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557

Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Jitendra Vishvakarma <jitendra.vishvakarma@spandanasphoorty.com>

Sent: Monday, March 23, 2026 12:06 PM

To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; MP1 RH <mp1-rh@spandanasphoorty.com>

Subject: Re: Non-financial cases

Dear sir

This is to request you to kindly provide a warning letter for Branch Thandala employee Pinkesh Dhangar (SF0073073).

Further, we have already counseled all other employees properly regarding this matter and clearly instructed them to avoid such mistakes in the future. A verbal warning has also been given to them.

Branch Name	Name of the Staff Involved	Employee Designation
Neemuch	Vishal Singh Shaktawat	LO
Thandla	Pinkesh dhangar	LO
Manasa	Aadityaraj Singh	BM
Petlawad	Ganpat Lal Kharol	LO
Bhanpura	Kuldeep Singh	LO

Thanks & Regards...



Jitendra Vishwakarma

Associate Vice President | Spandana Sphoorty Financial Ltd

+91-74894690851 | jitendra.vishwakarma@spandanasphoorty.com | www.spandanasphoorty.com

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Sent: Monday, March 23, 2026 10:06 AM

To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; MP1 RH <mp1-rh@spandanasphoorty.com>

Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Subject: Re: Non-financial cases

Sir,

Still not done. Only 1 response has come. 14 still pending.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557

Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>

Sent: Tuesday, March 17, 2026 10:13 AM

To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; MP1 RH <mp1-rh@spandanasphoorty.com>

Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Subject: RE: Non-financial cases

Dear Sir,

I am checking this, will get closed by tomorrow.

Manish Kumar Paroha

State Head | Operations
M:9303882745

Spandana Sphoorty Financial Limited
1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Tuesday, March 17, 2026 9:58 AM
To: MP1 RH <mp1-rh@spandanasphoorty.com>; Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

[@Manish Kumar Paroha](#) Sir,

Nobody is responding on this. Can we go ahead and close with warning letter?

If warning letter is issued, the employees will not get incentive. That's why I requested for the view of RHs if we can drop the charges. Based on the severity of the issue, decision can be taken.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Monday, March 16, 2026 10:12 AM
To: MP1 RH <mp1-rh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear Sirs,

Please confirm whether we can close these cases with warning letter or drop charges. We have a TAT for this and cannot wait for too long.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Saturday, March 14, 2026 12:12 PM
To: MP1 RH <mp1-rh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear Sirs,

Please have a look at the cases of your respective Region and share your opinion whether we have to give them a warning letter or drop the charges.

This is pending. Please help us to close this.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Friday, March 13, 2026 9:04 AM
To: MP1 RH <mp1-rh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>; Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear RH Sirs,

Please give your opinion so that we can close these cases at the earliest.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Saturday, March 7, 2026 1:00 PM
To: MP1 RH <mp1-rh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Dear Sirs,

There are 15 non-financial cases pending as per details given below. Please give your opinion for the cases in your respective regions so that we can close the cases. You can give your opinion for a warning letter or drop charges.

Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	Fraud cluster Area	regio
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DC- FY- 2025- 08327	13-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0085672	Vishal Singh Shaktawat	Credit Assistant	Operations	MPGL0873 Neemuch	MPGL0873 Neemuch	-	Mandsaur Ratla
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DC- FY- 2025- 09125	28-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0059307	Anil Kumar	Credit Assistant	Operations	MPGL0933 Ashok Nagar	MPGL0933 Ashok Nagar	-	Guna Biaor
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DC- FY- 2025- 09101	27-Feb- 2026	Non- Financial	Process lapse	SF0073073	Pinkesh dhangar	Credit Assistant	Operations	MP3070 Thandla	MP3070 Thandla	-	Thandla Ratla
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DC- FY- 2025- 08392	14-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0099029	Pitun Singh	Customer Retention Associate	Operations	MPGL1356 Susner	MPGL1356 Susner	-	Susner Biaor
DC- FY- 2025- 08391	14-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0086310	Deepak Goyal	Credit Assistant	Operations	MPGL1356 Susner	MPGL1356 Susner	-	Susner Biaor

DC- FY- 2025- 08390	14-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0079898	Bharat Singh	Credit Assistant	Operations	MPGL1356	Susner	MPGL1356	Susner	-	Susner	Biaor
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DC- FY- 2025- 08506	17-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0062343	Sharvan Shravan Kumar	Credit Assistant	Operations	MP2919	Nalkheda	MP2919	Nalkheda	-	Susner	Biaor
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DC- FY- 2025- 08507	17-Feb- 2026	Non- Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0101287	Sachin	Credit Assistant	Operations	MP2919	Nalkheda	MP2919	Nalkheda	-	Susner	Biaor
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DC- FY- 2025- 08596	19-Feb- 2026	Non- Financial	Process lapse	SF0096827	Manish Prajapati	Credit Assistant	Operations	MP2842	Shyampur	MP2842	Shyampur	-	Biaora	Biaor
DC- FY- 2025- 08828	24-Feb- 2026	Non- Financial	Unauthorised sharing of passwords and data	SF0065704	Aadityaraj Singh	Branch Manager	Operations	MP2249	Manasa	MP2249	Manasa	-	Mandsaur	Ratla

DC- FY- 2025-24-Feb- 08846 2026	Non- Financial	Policy Violation against Code of Conduct, Unauthorised sharing of passwords and data	Ganpat Lal SF0074386 Kharol	Credit Assistant	Operations	MP2725	Petlawad	MP2725	Petlawad	-	Ratlam	Ratla
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DC- FY- 2025-24-Feb- 08845 2026	Non- Financial	Process lapse, Using own / relatives' bank account for routing customer's EMI payment	Vishnu SF0061155 Kumbhakar	Credit Assistant	Operations	MP2795	Pachore	MP2795	Pachore	-	Susner	Biaor
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DC- FY- 2025-24-Feb- 08837 2026	Non- Financial	Process lapse, Using own / relatives' bank account for routing customer's EMI payment	SF0064932 SatyamSukla	Credit Assistant	Operations	MPGL1353 Deori		MPGL1353 Deori		-	Kareli	Gada
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DC- FY- 2025-24-Feb- 08840 2026	Non- Financial	Process lapse, Using own / relatives' bank account for routing customer's EMI payment	Kuldeep SF0095139 Singh	Credit Assistant	Operations	MP2879	Bhanpura	MP2879	Bhanpura	-	Mandsaur	Ratla
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DC- Process lapse,Using
FY- own / relatives' bank
2025- 24-Feb- Non- account for routing
08838 2026 Financial payment customer's EMI Pawan Credit
SF0074965 Suryawanshi Assistant Operations MPGL0806 Narsingharh MPGL0806 Narsingharh - Biaora Biaor

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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