



SPANDANA

Detailed Show Cause Notice

Date : 13/5/2025

To,
Employee Name : Mahesha B K
Employee ID : SF0054647
Designation : Credit Assistant
Branch : KAGL0226-Chamrajnagar

Subject : Detailed Show Cause Notice

Dear Mahesha B K,

With reference to the complaint number DC-FY-2025-00924 which has been reported on 25/04/2025.

Following your exit on 21/06/2024 by way of resignation/termination from the organization, it has been allegedly reported that you were involved in a Financial Misappropriation. Consequently, the Company initiated an internal investigation. It has been found that

It has been found that "You have collected EMI amount of total Rs.4,930/- on 06th July-2024 from the Borrower- Mani H M Loan No- 353749317/356607425, which were not posted in FIMO nor submitted at the branch.

IA Observations

Fraud Investigation Required :	Yes
Total Fraud Amount	4930
Amount Recovered as On Date	0
Due Amount	4930

Remarks : LO Mahesha B K was collected 2 EMI from borrower through Digital payment(google pay) on the date 06-07-2024 Rs.4,930/- (Loan account number -353749317 of Rs.2,240/- and on other loan account number -356607425 of Rs.2,690/-) but collected amount not posted into FIMO and even not deposited at branch, and same was found misappropriated. Attached Digital payment(phonepe) snap, loan statement and Borrower written statement as evidences and amount pending for recovery.

You are hereby informed that any deviation on the part of any official of the Company while discharging the official responsibilities or any other deviation from the Company policies during the same is serious misconduct as per the policy and procedures of the Company.

The above act of yours if proven will amount to serious misconduct on your part and gross violation of the Company's Disciplinary policy & procedures and attract serious disciplinary actions.

Given the above you are asked to explain/reply through the mail id or the mobile number which was registered as per the company records, if any, within 21 days of receipt of this show cause notice that why disciplinary action should not be taken against you as per the policy of the Company, failing to which the Company will proceed in the matter as per the records available, on the presumption that you have no explanation and have accepted the above alleged charges.

For Spandana Sphoorty Financial Limited
Authorized Signatory

Radhakrishna Eale
Senior Vice President (Human Resources)