

RE: Non-financial case pending

From Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Date Thu 05-Mar-26 1:39 PM

To Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Ok as per RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations

M:8087281472

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Sent: 05 March 2026 13:26

To: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>

Cc: Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Subject: Fw: Non-financial case pending

Dear Sir,

Please find 06 non-financial cases final decision , I have collected from concern RH sir, please need to provide your approval to take further actions.

RH Recommendations	Sr. No.	Financial year/quarter	Entity	Complaint Number	Date of Complaint Raised	Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation
Drop Charges,BM taken Emergency leave on time hence AH nieghter given access to LO nor reached to this branch.	10	Q4 25-26	SSFL	NF25-26-02639	27-Feb-2026	DC-FY-2025-09111	27-Feb-2026	Non-Financial	Policy Violation against Code of Conduct,Misusing deligation of authority	SF0008394	Rajnikant Dhavle	Associate Vice President
Issue Warning Letter	11	Q4 25-26	SSFL	NF25-26-02638	27-Feb-2026	DC-FY-2025-09112	27-Feb-2026	Non-Financial	Policy Violation against Code of Conduct,Misusing deligation of authority	SF0086222	Shubham Shivdas Khandare	Branch Manager
Issue Warning Letter	25	Q4 25-26	SSFL	NF25-26-02602	25-Feb-2026	DC-FY-2025-08880	25-Feb-2026	Non-Financial	Policy Violation against Code of Conduct,Supervisory Failure	SF0053402	Vinayak Marotrao Ingale	Branch Manager
Issue Warning Letter	23	Q4 25-26	SSFL	NF25-26-02604	25-Feb-2026	DC-FY-2025-08883	25-Feb-2026	Non-Financial	Policy Violation against Code of Conduct,Unauthorised sharing of passwords and data	SF0061308	Mainoddin Sayyed	Credit Assistant
Issue Warning Letter	20	Q4 25-26	SSFL	NF25-26-02613	25-Feb-2026	DC-FY-2025-08892	25-Feb-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0066893	Jagdish Arjun Kamble	Branch Manager
Issue Warning Letter	24	Q4 25-26	SSFL	NF25-26-02603	25-Feb-2026	DC-FY-2025-08882	25-Feb-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0096931	Shivshankar Mohanrao Panchal	Credit Assistant



Thanks & Regards ,

Shekh Javed Shekh Habib

Assistant Manager | Human Resource - MH

Spandana Sphoorty Financial Ltd

shekh.javed@spandanasphoorty.com

From: Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>
Sent: 05 March 2026 13:21
To: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>
Subject: FW: Non-financial case pending

Dear Javed Sir,

Please find Recommendation on Non-financial cases of Amravati region.

Regards,

Nasir Abdul Gani

Vice President | Operations
M:9096111334
Spandana Sphoorty Financial Limited
Regional Office Amravati Maharashtra-444601



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From: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>
Sent: 05 March 2026 11:30
To: Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>
Cc: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
Subject: Non-financial case pending

Dear Sir,

Please find attachment's , there is only 06 non-financial cases are pending from Amravati region, please give your final recommendation of following cases. if once come your opinion, then I will take committee members approval & will close the same from my side.

Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name
Policy Violation against Code of Conduct,Misusing deligation of authority	SF0008394	Rajnikant Dhavle	Associate Vice President	Operations	AMH393	Yavat
Policy Violation against Code of Conduct,Misusing deligation of authority	SF0086222	Shubham Shivdas Khandare	Branch Manager	Operations	MRGL2259	Ris
Policy Violation against Code of Conduct,Supervisory Failure	SF0053402	Vinayak Marotrao Ingale	Branch Manager	Operations	MRGL0857	Basr
Policy Violation against Code of Conduct,Unauthorised sharing of passwords and data	SF0061308	Mainoddin Sayyed	Credit Assistant	Operations	MRGL0857	Basr
Process lapse,Policy Violation against Code of Conduct	SF0066893	Jagdish Arjun Kamble	Branch Manager	Operations	MRGL2325	Murti
Process lapse,Policy Violation against Code of Conduct	SF0096931	Shivshankar Mohanrao Panchal	Credit Assistant	Operations	MRGL0857	Basr



Thanks & Regards ,
Shekh Javed Shekh Habib
Assistant Manager | Human Resource - MH
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