

Re: Non Financial Case

From Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>
 Date Mon 2026-03-09 11:28
 To Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>
 Cc Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Nagraju Madival <nagraju.madival@spandanasphoorty.com>

Dear Rudrappa,

Please Find below recommendation for Non Financial Cases.

Complaint Number	Date of Complaint Raised	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Branch Code	Branch Name
NF25-26-02659	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0102027	Mahesh	Customer Retention Associate	KA3986	Shahabad
NF25-26-02658	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0101583	Gurunath	Customer Retention Associate	KAGL2470	Chittapur
NF25-26-02657	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0099816	Vaishnavi S M	Customer Retention Associate	KAGL0428	Chikmaga 1
NF25-26-02612	25-Feb-26	26-Feb-26	Non-Financial	Process lapse	SF0089686	Venkatesha Naika	Branch Manager	KA2821	Karkala
NF25-26-02611	25-Feb-26	26-Feb-26	Non-Financial	Process lapse	SF0099788	Satish Talavar	Branch Quality Manager	KAGL0643	Sirisi

Basavaraj Heggappa Lamani

State Head | Operations
 M:8867563473
 Spandana Sphoorty Financial Limited
 Akshay Colony,Hubbali Karnataka- 580030



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>
 Sent: Monday, March 9, 2026 9:53 AM
 To: Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>
 Cc: Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Nagraju Madival <nagraju.madival@spandanasphoorty.com>
 Subject: Non Financial Case

Hi Sir,

Kindly find the Nonfinancial cases details, Requesting for your recommendations for further action on these cases.

Complaint Number	Date of Complaint Raised	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Branch
NF25-26-02659	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0102027	Mahesh	Customer Retention Associate	KA3986	Shahabad	KA3986	Shaha

NF25-26-02658	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0101583	Gurunath	Customer Retention Associate	KAGL2470	Chittapur	KAGL2470	Chittapur
NF25-26-02657	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0099816	Vaishnavi S M	Customer Retention Associate	KAGL0428	Chikmagalur-1	KAGL0428	Chikmagalur-1
NF25-26-02612	25-Feb-2026	26-Feb-2026	Non-Financial	Process lapse	SF0089686	Venkatesha Naika	Branch Manager	KA2821	Karkala	KA2821	Karkala
NF25-26-02611	25-Feb-2026	26-Feb-2026	Non-Financial	Process lapse	SF0099788	Satish Talavar	Branch Quality Manager	KAGL0643	Sirisi	KA1869	Udupi

Thanks & Regards,

R C Badiger,

State HR - KA | Human Resources

M:6363851767

Spandana Sphoorty Financial Limited

