

RE: Non-financial cases

From Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>
Date Sat 07-Mar-26 4:06 PM
To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Proceed with RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations
M:8087281472
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 07 March 2026 15:37
To: Sudarshan Raosaheb Patil <sdarshan.patil@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

Request your approval to close the cases as per opinion received from RH.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Upendra Singh <upendra.singh@spandanasphoorty.com>
Sent: Saturday, March 07, 2026 3:17 PM
To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear sir,

warning *letter*

Thanks & Regards.. 

Upendra Singh
9617801045

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Saturday, March 07, 2026 12:56
To: Upendra Singh <upendra.singh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Sir,

There are 2 cases pending. You may give your observation on the cases. We can close these cases either with a warning letter or drop charges.

Please confirm.

Case ID	Date of Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	cluster	Area	region	St:
DC-FY-2025-08841	24-Feb-2026	Non-Financial	Process lapse,Supervisory Failure,Habitual neglect of work	SF0101977	Sanjay Gurjar	Branch Manager	Operations	GR2824	Jhalod	GR2824	Jhalod	-	Dahod	Dahod Gu	

DC-FY-2025-08891	25-Feb-2026	Non-Financial	Process lapse	SF0054166	Nikulkumar Pratapbhai Chauhan	Branch Manager	Operations	GRGL1659	Khambhat	GRGL1659	Khambhat	-	Barwala	Dahod Gu	
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Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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