
Re: Show Cause Notice DC-FY-2025-09112

From Risod Branch <risod@spandanasphoorty.com>

Date Sat 28-Feb-26 8:25 AM

To DAPS Admin <dapsadmin@spandanasphoorty.com>; Shubhamkhandare2017@gmail.com
<Shubhamkhandare2017@gmail.com>

Cc sanjeet.upadhyay@spandanasphoorty.com <sanjeet.upadhyay@spandanasphoorty.com>; Shekh Javed
Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware
<parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat
<pramodkumar.cherukat@spandanasphoorty.com>

Dear Sir

I Shubham Khandare (Branch Manager) Risod i Have to Take Emergency leave on 2/1/2026 because my wife health so i not done EOD I am on leave that day i gave explanation letter to auditor sir fot this issue it will not happed again sir

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: Friday, February 27, 2026 10:09 PM

To: Shubhamkhandare2017@gmail.com <Shubhamkhandare2017@gmail.com>; Risod Branch
<risod@spandanasphoorty.com>

Cc: sanjeet.upadhyay@spandanasphoorty.com <sanjeet.upadhyay@spandanasphoorty.com>; Shekh Javed
Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware
<parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat
<pramodkumar.cherukat@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-09112

Dear Shubham Shivdas Khandare,

This is to bring your kind attention that the Case DC-FY-2025-09112, has been registered on 27/02/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).