

## Rudrappa Channabasappa Badiger

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**From:** Basavraj Heggappa Lamani  
**Sent:** 09 March 2026 11:28  
**To:** Rudrappa Channabasappa Badiger  
**Cc:** Shivaraj MH; Nagraju Madival  
**Subject:** Re: Non Financial Case

Dear Rudrappa,

Please Find below recommendation for Non Financial Cases.

Complaint Number	Date of Complaint Raised	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Branch Code	Branch Name
NF25-26-02659	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0102027	Mahesh	Customer Retention Associate	KA3986	Shahabad
NF25-26-02658	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0101583	Gurunath	Customer Retention Associate	KAGL2470	Chittapur

NF25-26-02657	28-Feb-26	02-Mar-26	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0099816	Vaishnavi S M	Customer Retention Associate	KAGL0428	Chikmagalur-1
NF25-26-02612	25-Feb-26	26-Feb-26	Non-Financial	Process lapse	SF0089686	Venkatesha Naika	Branch Manager	KA2821	Karkala
NF25-26-02611	25-Feb-26	26-Feb-26	Non-Financial	Process lapse	SF0099788	Satish Talavar	Branch Quality Manager	KAGL0643	Sirisi

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**Basavaraj Heggappa Lamani**

State Head | Operations

M:8867563473

Spandana Sphoorty Financial Limited

Akshay Colony,Hubbali Karnataka- 580030



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**From:** Rudrappa Channabasappa Badiger <rudrappa.badiger@spandanasphoorty.com>

**Sent:** Monday, March 9, 2026 9:53 AM

**To:** Basavaraj Heggappa Lamani <basavaraj.lamani@spandanasphoorty.com>

**Cc:** Shivaraj MH <shivaraj.mh@spandanasphoorty.com>; Nagraju Madival <nagraju.madival@spandanasphoorty.com>

**Subject:** Non Financial Case

Hi Sir,

Kindly find the Nonfinancial cases details, Requesting for your recommendations for further action on these cases.

Complaint Number	Date of Complaint Raised	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Branch Code
NF25-26-02659	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0102027	Mahesh	Customer Retention Associate	KA398
NF25-26-02658	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0101583	Gurunath	Customer Retention Associate	KAGL2

NF25-26-02657	28-Feb-2026	02-Mar-2026	Non-Financial	Policy Violation against Code of Conduct, Manipulation of biometric / attendance	SF0099816	Vaishnavi S M	Customer Retention Associate	KAGLO
NF25-26-02612	25-Feb-2026	26-Feb-2026	Non-Financial	Process lapse	SF0089686	Venkatesha Naika	Branch Manager	KA282
NF25-26-02611	25-Feb-2026	26-Feb-2026	Non-Financial	Process lapse	SF0099788	Satish Talavar	Branch Quality Manager	KAGLO

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Thanks & Regards,  
**R C Badiger,**  
State HR - KA | Human Resources  
M:6363851767  
Spandana Sphoorty Financial Limited



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