



Re: Day zero list

From Sandip Anil Wankhade <sandipanil.wankhade@spandanasphoorty.com>

Date Tue 2026-03-10 10:22

To Keyuri Shrikant Deshmukh <keyuri.shrikantdeshmukhukh@spandanasphoorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc A Naveen <naveen.a@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>; Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>; Mohamad Nasir Abdul Gani <nasir.g@spandanasphoorty.com>

Dear Keyuri and Roshani,

Today is the first day of the scheduled **Orientation Training**. As per the Day-0 nomination list shared by both of you, **10 candidates were nominated**. All required arrangements—including training setup and **budget allocation—were completed well in advance**.

However, as of **10:00 AM**, only **2 candidates** have reported for the training, both belonging to **RHR – Keyuri**.

From **RHR – Acharya Roshani Nagorao**, *not a single nominated participant, has reported*. Additionally, **no attendance status or update** has been communicated to me regarding whether the nominated candidates are coming or not.

This reflects a **serious lapse in accountability** and undermines the planning, preparation, and resources invested in organizing this program. Such absenteeism leads to operational inefficiencies and **avoidable wastage of both financial and training resources**.

I request that [@Shekh Javed Shekh Habib](#) to look into this and ensure that all nominated participants attend the training to the maximum extent possible.

Going forward, it is essential that we maintain **strict adherence to training schedules and nomination commitments** to avoid recurrence of such issues.

I am still awaiting the **final confirmed list of participants** who will be attending today's session.

Sr. No.	Employee Name	Employee Mob. No.	Designation	Zero Day	BE Start Date	BE End Date	Branch ID	Branch	Area
1	Roshan Chauke	8208120438	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal	Yavatmal
2	Yogesh Borude	9373563420	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim	Yavatmal
3	Roshan Kisan Pusnake	8999571308	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal	Yavatmal
4	Aditya Deshmukh	9284357488	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim	Yavatmal
5	Ganesh Bhise	9307461341	LO	05-03-2026			MRGL2259	Risod	Yavatmal
6	Durgesh Dayaram Yuwanate	7387944135	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amravati
7	Tushar Wankhade	9766762680	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0556	Amravati	Amravati
8	Rushikesh Nandkishor Tetu	9322766615	CRA	07-03-2026			MRGL0856	Murtizapur	Akola
9	Rahul Ramrao Bansod	8669022275	LO	05-03-2026	06-03-2026	09-03-2026	MR2881	Anjangaon	Amravati
10	Saurbh Viththalrao Dhule	7083986608	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amravati

Best wishes,

Sandip Wankhade

Manager– Training and Development

M:9970728566

Spandana Sphoorty Financial Limited

RO- Amravati



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From: Sandip Anil Wankhade <sandipanil.wankhade@spandanasphoorty.com>

Sent: Saturday, March 7, 2026 12:10 PM

To: Keyuri Shrikant Deshmukh <keyuri.shrikantdeshmukhukh@spandanasphoorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Cc: A Naveen <naveen.a@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Subject: Re: Day zero list

Dear Keyuri and Roshani,

As per your Day 0 list, I have received only 10 nominations. Please **ensure 100% participation from the shared list**.

Also, kindly verify **branch exposure as per the defined process** and complete all **documentation requirements prior to the training** to enable smooth ID creation.

I am sharing the training invite based on the received final Day 0 list.

Best wishes,

Sandip Wankhade

Manager- Training and Development

M:9970728566

Spandana Sphoorty Financial Limited

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From: Keyuri Shrikant Deshmukh <keyuri.shrikantdeshmukhkh@spandanasphoorty.com>

Sent: Saturday, March 7, 2026 12:02 PM

To: Sandip Anil Wankhade <sandipanil.wankhade@spandanasphoorty.com>

Cc: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Subject: Re: Day zero list

Dear sir,

PFA - Updated list of day 0.

Sr. No.	Employee Name	Employee Mob. No.	Designation	Zero Day	BE Start Date	BE End Date	Branch ID	Branch
1	Roshan Chauke	8208120438	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal
2	Yogesh Borude	9373563420	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim
3	Roshan Kisan Pusnake	8999571308	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal
4	Aditya Deshmukh	9284357488	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim
5	Ganesh Bhise	9307461341	LO	05-03-2026			MRGL2259	Risod
6	Durgesh Dayaram Yuwanate	7387944135	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi
7	Tushar Wankhade	9766762680	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0556	Amravati
8	Rushikesh Nandkishor Tetu	9322766615	CRA	07-03-2026			MRGL0856	Murtizapur
9	Rahul Ramrao Bansod	8669022275	LO	05-03-2026	06-03-2026	09-03-2026	MR2881	Anjangaon
10	Saurbh Viththalrao Dhule	7083986608	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi

Keyuri Deshmukh

Regional HR | Human Resources

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Sent: Thursday, March 5, 2026 4:45 PM

To: Sandip Anil Wankhade <sandipanil.wankhade@spandanasphoorty.com>

Cc: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Keyuri Shrikant Deshmukh <keyuri.shrikantdeshmukhkh@spandanasphoorty.com>

Subject: Re: Day zero list

Dear sir,

Please find day 0 list.

Sr. No.	Employee Name	Employee Mob. No.	Designation	Zero Day	BE Start Date	BE End Date	Branch ID	Branch	Area
1	Roshan Chauke	8208120438	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal	Yavat
2	Yogesh Borude	9373563420	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim	Yavat
3	Roshan Kisan Pusnake	8999571308	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL1030	Yavatmal	Yavat
4	Aditya Deshmukh	9284357488	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0627	Washim	Yavat
5	Ganesh Bhise	9307461341	LO	05-03-2026			MRGL2259	Risod	Yavat
6	Durgesh Dayaram Yuwanate	7387944135	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amra
7	Tushar Wankhade	9766762680	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0556	Amravati	Amra
8	Abishek Laundkar	9518512151	TLO	05-03-2026	06-03-2026	09-03-2026	MR3526	Telhara	Shegaon
9	Rahul Ramrao Bansod	8669022275	LO	05-03-2026	06-03-2026	09-03-2026	MR2881	Anjangaon	Amra
10	Saurbh Viththalrao Dhule	7083986608	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amra

Regards,
Roshani

From: Keyuri Shrikant Deshmukh <keyuri.shrikantdeshmukh@spandanasphoorty.com>

Sent: 05 March 2026 15:49

To: Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Cc: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>

Subject: Day zero list

Dear [@Acharya Roshani Nagorao](#) mam,

Please add your candidate and share the updated list to TM.

Sr. No.	Employee Name	Employee Mob. No.	Designation	Zero Day	BE Start Date	BE End Date	Branch ID	Branch	Area	Region
1	Durgesh Dayaram Yuwanate	7387944135	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amravati	Amra
2	Tushar Wankhade	9766762680	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL0556	Amravati	Amravati	Amra
3	Abishek Laundkar	9518512151	TLO	05-03-2026	06-03-2026	09-03-2026	MR3526	Telhara	Shegaon	Amra
4	Rahul Ramrao Bansod	8669022275	LO	05-03-2026	06-03-2026	09-03-2026	MR2881	Anjangaon	Amravati	Amra
5	Saurbh Viththalrao Dhule	7083986608	TLO	05-03-2026	06-03-2026	09-03-2026	MRGL2246	Morshi	Amravati	Amra

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