



Re: Show Cause Notice DC-FY-2025-09695

From Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Date Wed 2026-03-11 14:52

To DAPS Admin <dapsadmin@spandanasphoorty.com>

Cc Roshani234@gmail.com <Roshani234@gmail.com>; sanjeet.upadhyay@spandanasphoorty.com <sanjeet.upadhyay@spandanasphoorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Dear sir,

In the recruitment process for LO and CRA positions, we often share the list of candidates who have confirmed their availability for Day Zero. However, in many cases, some candidates withdraw at the last moment due to personal reasons, acceptance of other job offers, relocation issues, or inability to join immediately. Despite prior confirmation, these dropouts sometimes occur on the before one day of training, i was shared 10 candidates list out of them 4 candidates are present in training .

I assure you that I will improving this process and minimizing the gap in future Day Zero batches.

Regards,
Roshani

From: DAPS Admin <dapsadmin@spandanasphoorty.com>

Sent: 10 March 2026 10:45

To: Roshani234@gmail.com <Roshani234@gmail.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Cc: sanjeet.upadhyay@spandanasphoorty.com <sanjeet.upadhyay@spandanasphoorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>; Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Subject: Show Cause Notice DC-FY-2025-09695

Dear Acharya Roshani Nagorao,

This is to bring your kind attention that the Case DC-FY-2025-09695, has been registered on 10/03/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).