



Re: Non-financial cases

From Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>
Date Sat 2026-03-14 13:05
To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>

Noted sir .



Thanks & Regards ,
Shekh Javed Shekh Habib
Assistant Manager | Human Resource - MH
Spandana Sphoorty Financial Ltd
shekh.javed@spandanasphoorty.com

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 14 March 2026 12:58
To: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>
Cc: Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>
Subject: Re: Non-financial cases

Hi Javed,

As we have discussed with them and given a verbal warning, we can close the 3 cases with drop charges. If they repeat the mistakes, we can go for further action.

Regards,

Pramod Kumar Cherukat
Senior Manager | Human Resources
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>
Sent: Saturday, March 14, 2026 12:49 PM
To: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Cc: Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>
Subject: Re: Non-financial cases

Dear Sir,

There are three cases regarding RHR listed below. Please provide your final comments for each case; I will then close the accordingly in DAPS..

Table with 8 columns: Case ID, Date of Case Registration, Type of Complaint, Case Nature, Employee Code, Name of the Staff Involved, Employee Designation, Department. It lists three cases with details like Case ID (DC-FY-2025-09697), Date (10-Mar-2026), Type (Non-Financial), Case Nature (Habitual neglect of work), Employee Code (SF0102099), Name (Kajal Naresh Shelare), Designation (Executive), and Department (Human Resources).



Thanks & Regards ,
Shekh Javed Shekh Habib
Assistant Manager | Human Resource - MH
Spandana Sphoorty Financial Ltd

shekh.javed@spandanasphoorty.com

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>

Sent: 14 March 2026 12:41

To: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>

Subject: Non-financial cases

Hi team,

There are 7 non-financial cases. Please take opinion from the RHs. For the 3 HR cases I feel we can have a call with them first and then share our view with Sudarshan Sir and take his approval.

Case ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee
DC-FY-2025-09697	10-Mar-2026	Non-Financial	Habitual neglect of work	SF0102099	Kajal Naresh Shelare	Executive
DC-FY-2025-09695	10-Mar-2026	Non-Financial	Habitual neglect of work	SF0064466	Acharya Roshani Nagorao	Executive
DC-FY-2025-09694	10-Mar-2026	Non-Financial	Habitual neglect of work	SF0085430	Keyuri Shrikant Deshmukh	Executive
DC-FY-2025-09689	10-Mar-2026	Non-Financial	Policy Violation against Code of Conduct,Fake Documentation	SF0100592	Prakash Fadkya Pawra	Credit As
DC-FY-2025-09576	07-Mar-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0034152	Sachin Kirgat	Branch Iv
DC-FY-2025-09565	07-Mar-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0077008	Hanmant Shivsharan Lampate	Credit As
DC-FY-2025-09566	07-Mar-2026	Non-Financial	Process lapse,Policy Violation against Code of Conduct	SF0074437	Rutik Ravindra Bhadkumbe	Credit As

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources

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