



Re: Invitation – New Joiner Orientation & Induction Training (10–12 Mar 2026)

From Rajendra Isunath Doye <rajendra.doye@spandanaspooorty.com>

Date Tue 2026-03-10 11:03

To Kajal Naresh Shelare <kajal.naresh@spandanaspooorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanaspooorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanaspooorty.com>

Cc A Naveen <naveen.a@spandanaspooorty.com>; Sudarshan Raosaheb Patil <sudarshan.patil@spandanaspooorty.com>; Hemnath Sahu <hemnath.sahu@spandanaspooorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanaspooorty.com>

Dear State HR & RHR Team,

As of now, only **3 candidates** have reported for today's induction batch, and **1 more candidate** has informed that they are on the way.

This quarter, we could conduct only one batch in January with **5 candidates**, and similarly one batch in February with **5 candidates**, out of which **one employee code could not be generated**. Since September 2025, none of the batches have met the **minimum requirement of 8 participants**.

Every time we are required to seek **exception approval**, and frequently candidates are instructed to travel from **Nagpur to Amravati** for training. Requesting clarity on why a proper induction plan is not being finalized in advance so that batch size and logistics can be managed effectively.

Best regards,

Rajendra Isunath Doye

Sr. Manager – L&D

Nagpur Region

M:9168444235

Spandana Sphoorty Financial Limited

Plot No 04, First Floor, Khadgaon Road, Near PD Hospital, Sonaba Nagar, Dhaba, Nagpur, Maharashtra 440023



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From: Rajendra Isunath Doye <rajendra.doye@spandanaspooorty.com>

Sent: Friday, March 6, 2026 11:52 AM

To: Mahesh Gunwantrao Denge <mahesh.denge@spandanaspooorty.com>; Santosh Dhenge <santosh.dhenge@spandanaspooorty.com>; Rameshwar Deshmukh <rameshwar.deshmukh@spandanaspooorty.com>; Prasanna Mandavkar <prasanna.madawkar@spandanaspooorty.com>; Vinod Kale <vinod.kale@spandanaspooorty.com>; Rakesh sahu <rakesh.sahu@spandanaspooorty.com>; Avinash Rode <avinash.rode@spandanaspooorty.com>; Kajal Naresh Shelare <kajal.naresh@spandanaspooorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanaspooorty.com>; Ramtek Branch <ramtek@spandanaspooorty.com>; Goregaon Branch <goregaon@spandanaspooorty.com>; Nagpur-1 Branch <nagpur-1@spandanaspooorty.com>; Nagbhir Branch <nagbhir@spandanaspooorty.com>; Gadchandur Branch <gadchandur@spandanaspooorty.com>; Wani Branch <wani@spandanaspooorty.com>; Chimur Branch <chimur@spandanaspooorty.com>; Devli Branch <devli@spandanaspooorty.com>; Chandrapur <Chandrapur>

Cc: A Naveen <naveen.a@spandanaspooorty.com>; Sudarshan Raosaheb Patil <sudarshan.patil@spandanaspooorty.com>; Hemnath Sahu <hemnath.sahu@spandanaspooorty.com>; Shekh Javed Shekh Habib <shekh.javed@spandanaspooorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanaspooorty.com>

Subject: Invitation – New Joiner Orientation & Induction Training (10–12 Mar 2026)

Dear BM's, AH's & RHR's,

Greetings !!

We are pleased to inform you about the **3-Day New Orientation & Induction Training Program** for newly joined **TLOs and LOs (Lateral Joiners)**.

- Dates: 10th Mar to 12th Mar 2026
- Batch ID: MH1/0326/IND/23
- Trainer: Mr. Rajendra Doye
- **Venue: Spandana Sphoorty Financial Limited**
Plot No 04, First Floor, Khadgaon Road, Near PD Hospital, Sonaba Nagar, Dhaba, Nagpur, Maharashtra 440023

Pre-Training Requirements

- Participants must report by the evening of 09th Mar 2026 or no later than 9:00 AM on 10th Feb 2026.
- Carry the Branch Exposure Form duly filled, signed, and stamped by the Branch Manager.

Important Guidelines

- Sr. LO Assignment: Each TLO must be accompanied by a Sr. LO during field visits.
- Bike Restriction: TLOs must not ride bikes during field exposure.
- Cash Handling: TLOs must not be involved in cash or locker-related transactions.
- Behavioral Concerns: Any issues must be immediately reported to AH/HR/TM.

Additional Instructions

- TLOs are not permanent employees; background verification is under process until validation.
- In branches with multiple TLOs, ensure adequate Sr. LO support for learning.
- The Branch Manager will act as mentor and decide field visit assignments during the training period.

Your support in ensuring smooth execution of the above guidelines is highly appreciated.

Participant List

Candidate Name	Mobile Number	Designation	Day 0	BE Start Date	BE End Date	Training Start Date	Training End Date	Branch Name	Area	Region	RHR Name
Shubham a Jathare	7709065686	CRA	5-Mar-26	6-Mar-26	8-Mar-26	10-Mar-26	12-Mar-26	Ramtek	Bhandara	Nagpur	Kajal shelare
Rajesh G. Gautam	8767330417	TLO	5-Mar-26	6-Mar-26	8-Mar-26	10-Mar-26	12-Mar-26	Goregaon	Bhandara	Nagpur	Kajal shelare
Rushikesh Pitamkar	8308266173	LO	5-Mar-26	6-Mar-26	8-Mar-26	10-Mar-26	12-Mar-26	Nagpur-1	Nagpur	Nagpur	Kajal shelare
khulshant Namdev Dhore	7875971784	TLO	5-Mar-26	6-Mar-26	8-Mar-26	10-Mar-26	12-Mar-26	Nagbhir	Nagbhir	Nagpur	Kajal shelare
jayram laxman pawar	9921698165	LO	5-Mar-26	6-Mar-26	8-Mar-26	10-Mar-26	12-Mar-26	Gadhchandur	Gadhchandur	Nagpur	Kajal shelare
Ganesh Sidam	9022156712	CRA	5/3/2026	6/3/2026	9/3/2026	10-Mar-26	12-Mar-26	Wani	Warora	Nagpur	Roshani Acharya
Pranay Wasnik	8605469060	TLO	5/3/2026	6/3/2026	9/3/2026	10-Mar-26	12-Mar-26	Chimur	Warora	Nagpur	Roshani Acharya
Aniket Sardar	9325835101	LO	5/3/2026	6/3/2026	9/3/2026	10-Mar-26	12-Mar-26	Wani	Warora	Nagpur	Roshani Acharya
Sahil Fulkar	7666149794	TLO	5/3/2026	6/3/2026	9/3/2026	10-Mar-26	12-Mar-26	Devali	Wardha	Nagpur	Roshani Acharya
Trushal ram Rajurkar	8669595060	TLO	5/3/2026	6/3/2026	9/3/2026	10-Mar-26	12-Mar-26	Chandrapur	Chandrapur	Nagpur	Kajal shelare

Best regards,

Rajendra Isunath Doye

Sr. Manager – L&D

Nagpur Region

M:9168444235

Spandana Sphoorty Financial Limited

Plot No 04, First Floor, Khadgaon Road, Near PD Hospital, Sonaba Nagar, Dhaba, Nagpur, Maharashtra 440023



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From: Kajal Naresh Shelare <kajal.naresh@spandanasphoorty.com>

Sent: Thursday, March 5, 2026 5:04 PM

To: Rajendra Isunath Doye <rajendra.doye@spandanasphoorty.com>; Acharya Roshani Nagorao <roshani.aacharya@spandanasphoorty.com>

Cc: Shekh Javed Shekh Habib <shekh.javed@spandanasphoorty.com>; Parful Sambhaji Taware <parfulsambhaji.taware@spandanasphoorty.com>

Subject: INDUCTION DAY 0 LIST

DEAR SIR

PLEASE FIND THE INDUCTION DAY 0 LIST

SR No	Candidate Name	Mobile Number	Designation	Day 0	BE Start Date	BE End Date	Branch Name	Area	Region	RHRE Nam
1	Shubham a Jathare	7709065686	CRA	05-Mar-26	06-Mar-26	08-Mar-26	Ramtek	Bhandara	Nagpur	Kajal shela
2	Rajesh G. Gautam	8767330417	TLO	05-Mar-26	06-Mar-26	08-Mar-26	Goregaon	Bhandara	Nagpur	Kajal shela
3	Rushikesh Pitamkar	8308266173	LO	05-Mar-26	06-Mar-26	08-Mar-26	Nagpur-1	Nagpur	Nagpur	Kajal shela
4	khulshant Namdev Dhore	7875971784	TLO	05-Mar-26	06-Mar-26	08-Mar-26	Nagbhir	Nagbhir	Nagpur	Kajal shela
5	jayram laxman pawar	9921698165	LO	05-Mar-26	06-Mar-26	08-Mar-26	Gadhchandur	Gadhchandur	Nagpur	Kajal shela
6	Ganesh Sidam	9022156712	CRA	05-03-2026	06-03-2026	09-03-2026	Wani	Warora	Nagpur	Roshani Acharya
7	Pranay Wasnik	8605469060	TLO	05-03-2026	06-03-2026	09-03-2026	Chimur	Warora	Nagpur	Roshani Acharya
8	Aniket Sardar	9325835101	LO	05-03-2026	06-03-2026	09-03-2026	Wani	Warora	Nagpur	Roshani Acharya
9	Sahil Fulkar	7666149794	TLO	05-03-2026	06-03-2026	09-03-2026	Devali	Wardha	Nagpur	Roshani Acharya
10	Trushal ram Rajurkar	8669595060	TLO	05-03-2026	06-03-2026	09-03-2026	Chandrapur	Chandrapur	Nagpur	Kajal shela

NAME:- Kajal N. Shelare

Designation:- Regional HR / Human Resource

MO NO:- 8432695961

Mail ID:- kajal.naresh@spandanasphoorty.com

Spandana Sphoorty Financial Limited

Regional Office Nagpur Maharashtra - 440001