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**Re: Show Cause Notice DC-FY-2025-10010**

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**From** Palalahada Branch <palalahada@spandanasphoorty.com>

**Date** Thu 19/03/2026 13:11

**To** DAPS Admin <dapsadmin@spandanasphoorty.com>; Khilarranjan9621@gmail.com <Khilarranjan9621@gmail.com>

**Cc** Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>; Mamali Bhol <mamali.bhol@spandanasphoorty.com>

Dear sir/mam

I am extremely sorry. I was with the staff, but the staff is faced a problem in the fimo application.

Next time, if I am making any mistake, I will accept whatever the action is taken as per company policy.

Thanks & Regards,  
Ranjan kumar khilar (BM)

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**From:** DAPS Admin <dapsadmin@spandanasphoorty.com>

**Sent:** 16 March 2026 20:58

**To:** Khilarranjan9621@gmail.com <Khilarranjan9621@gmail.com>; Palalahada Branch <palalahada@spandanasphoorty.com>

**Cc:** Dalpreet Kaur <dalpreet.kaur@spandanasphoorty.com>; Prasanta Kumar Sahoo <prasantakumar.sahoo@spandanasphoorty.com>; Ranjeeta Gupta <ranjeeta.gupta@spandanasphoorty.com>

**Subject:** Show Cause Notice DC-FY-2025-10010

Dear Ranjan Kumar Khilar,

This is to bring your kind attention that the Case DC-FY-2025-10010, has been registered on 11/03/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).