



RE: Non-financial case

From Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>  
Date Sat 14-Mar-26 1:06 PM  
To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Close with RH recommendation

**Sudarshan Raosaheb Patil**

Senior Vice President | Operations  
M:8087281472  
Spandana Sphoorty Financial Limited  
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
**Sent:** 14 March 2026 13:03  
**To:** Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>  
**Cc:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Subject:** Re: Non-financial case

Sir,  
  
*Request your approval to close the case based on RH's opinion.*

Regards,

**Pramod Kumar Cherukat**

Senior Manager | Human Resources  
M:9051466557  
Spandana Sphoorty Financial Limited  
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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**From:** Upendra Singh <upendra.singh@spandanasphoorty.com>  
**Sent:** Saturday, March 14, 2026 12:43 PM  
**To:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
**Cc:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Subject:** Re: Non-financial case

Warning letters

Thanks & Regards

Upendra Singh

9617801045

**From:** Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>  
**Sent:** Saturday, March 14, 2026 12:29 PM  
**To:** Upendra Singh <upendra.singh@spandanasphoorty.com>  
**Cc:** Atul Tripathi <atul.tripathi1@spandanasphoorty.com>  
**Subject:** Non-financial case

*Upendra Sir,*  
  
*One more non-financial case has come as below. Please give your opinion whether we should go with a warning letter or can drop the charges.*

|                  |             |               |  |           |                      |                 |            |        |        |   |
|------------------|-------------|---------------|--|-----------|----------------------|-----------------|------------|--------|--------|---|
| DC-FY-2025-09830 | 12-Mar-2026 | Non-Financial | Process lapse,Habitual neglect of work | SF0039028 | Prakashkumar Chauhan | Cluster Manager | Operations | AGJ333 | GR3025 | L |
|------------------|-------------|---------------|--|-----------|----------------------|-----------------|------------|--------|--------|---|

Regards,

**Pramod Kumar Cherukat**

3/14/26, 1:09 PM

Inbox - Pramod Kumar Cherukat - Outlook

Senior Manager | Human Resources

M:9051466557

Spandana Sphoorty Financial Limited

Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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