

RE: Non-financial cases

From Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
 Date Tue 05-May-26 12:22 PM
 To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
 Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Close with RH recommendation

Sudarshan Raosaheb Patil

Senior Vice President | Operations
 M:8087281472
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: 05 May 2026 12:13
To: Sudarshan Raosaheb Patil <sudarshan.patil@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

There are 4 non-financial cases from Gujarat (details in trailing email). The RHs have confirmed to close the cases with warning letter. Their emails are attached.

Request your approval for the same.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resources
 M:9051466557
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



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From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Monday, May 4, 2026 10:17 AM
To: Nikhil Rai <nikhil.ra@spandanasphoorty.com>; Upendra Singh <upendra.singh@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Dear Sirs,

There are 4 non-financial cases of Gujarat (2 each from Ahmedabad & Dahod regions). Please give your opinion whether to give warning letter or drop charges. For attendance related issues drop charges suggested because the absconding team will take action if needed.

Case ID	FRM ID	Date of Case	Type of Registration	Type of Complaint	Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual Fraud Branch Code	Actual Fraud Branch Name	cluster Area
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DC- FY- 2026- 01994 FRM_0061700	02-May- 2026	Non- Financial	Policy Violation against Code of Conduct, Unauthorised sharing of passwords and data	sf0061700	Kalpesh Nishrata	Branch Manager	Operations	GR2837 Meghraj	GR2837 Meghraj	-	Modasa
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DC- FY- 2026- 01988 FRM_0062314	02-May- 2026	Non- Financial	Habitual neglect of work	SF0062314	Dharmendr Nisarta	Branch Manager	Operations	GR2671 Santrampur	GR2671 Santrampur	-	Santrampur
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DC- FY- 2026- 01739 FRM_0089368	28-Apr- 2026	Non- Financial	Irregular Attendance / Habitual absence	SF0089368	Dangi Keshavbhai Manharbhai	Credit Assistant	Operations	GR3675 Garbada	GR3675 Garbada	-	Garbada
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Regards,

Pramod Kumar Cherukat
Senior Manager | Human Resources
M:9051466557
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