

RE: Non-financial cases

From Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
 Date Fri 29-May-26 10:00 AM
 To Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
 Cc Atul Tripathi <atul.tripathi1@spandanasphoorty.com>

Close it with warning letter.

Manish Kumar Paroha

State Head | Operations
 M:9303882745
 Spandana Sphoorty Financial Limited
 1st Floor, Above Kuber Dairy, Near Aura Mall, Trilanga, Bhopal - 462026



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Thursday, May 28, 2026 2:35 PM
To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Sir,

Request your approval on the trailing email.

Further, 2 cases are pending for your observations as below. Please update it so that we can close the cases.

Case ID	FRM ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Ac Fr Br Co
DC-FY-2026-01568	FRM_0062343	23-Apr-2026	Non-Financial	Process lapse, Policy Violation against Code of Conduct	SF0062343	Sharvan Shravan Kumar	Credit Assistant	Operations	MP2795	Pachore	MF
DC-FY-2026-01567	FRM_0053478	23-Apr-2026	Non-Financial	Process lapse, Policy Violation against Code of Conduct	SF0053478	Rohit Bamniya	Branch Manager	Operations	MP2919	Nalkheda	MF

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resource
 M:9051466557
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Wednesday, May 27, 2026 11:36 AM
To: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>
Cc: Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Fw: Non-financial cases

Sir,

We have received the opinion from the respective RHs to close the cases with drop charges. The emails are attached for your ready reference.

Request your approval to close the cases accordingly.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resource
 M:9051466557
 Spandana Sphoorty Financial Limited
 Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Tuesday, May 26, 2026 10:06 AM
To: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>; Manohar Singh Rajput <manoharsingh.rajpudt@spandanasphoorty.com>
Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Re: Non-financial cases

Please confirm your opinion so that we can close the cases.

Regards,

Pramod Kumar Cherukat

Senior Manager | Human Resource
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy

From: Pramod Kumar Cherukat <pramodkumar.cherukat@spandanasphoorty.com>
Sent: Friday, May 22, 2026 11:39 AM
To: Santosh Kumar Jatav <santoshkumar.jatav@spandanasphoorty.com>; Manohar Singh Rajput <manoharsingh.rajpudt@spandanasphoorty.com>
Cc: Manish Kumar Paroha <manishkumar.paroha@spandanasphoorty.com>; Atul Tripathi <atul.tripathi1@spandanasphoorty.com>
Subject: Non-financial cases

Dear Sirs,

There are 3 non-financial cases pending - 2 from Gadarwada & 1 from Indore. Please give your opinion to close the cases with warning letter or drop charges.

Case ID	FRM ID	Date of Case Registration	Type of Complaint	Case Nature	Employee Code	Name of the Staff Involved	Employee Designation	Department	Branch Code	Branch Name	Actual I Branch
DC-FY-2026-02715	FRM_0077400	14-May-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0077400	Sameer Khan	Credit Assistant	Operations	MPGL1916	Udaipura	MPGL1916
DC-FY-2026-02716	FRM_0082485	14-May-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0082485	Teerath Prasad	Credit Assistant	Operations	MPGL1288	Bareli	MPGL1288
DC-FY-2026-02879	FRM_0089455	18-May-2026	Non-Financial	Process lapse,Using own / relatives' bank account for routing customer's EMI payment	SF0089455	Chetan prajapat	Credit Assistant	Operations	MP3070	Thandla	MP3070

Regards,

Pramod Kumar Cherukat
Senior Manager | Human Resource
M:9051466557
Spandana Sphoorty Financial Limited
Galaxy Wing B, 16th Floor, Opp IKEA, Hyderabad - 500081



Integrity | Collaboration | Agility | Receptiveness | Empathy