
RE: Show Cause Notice DC-FY-2026-02704

From Shivaraj MH <shivaraj.mh@spandanasphoorty.com>

Date Fri 2026-05-15 15:13

To Sabu Joseph V <sabujoseph.v@spandanasphoorty.com>; DAPS Admin <dapsadmin@spandanasphoorty.com>; Jasthi Venkata Rama Krishna Chowdary <ramakrishna.jasthi@spandanasphoorty.com>; Varsha Kumari <varsha.kumari@spandanasphoorty.com>

Cc Nikhil K Madan <nikhil.madan@spandanasphoorty.com>

 2 attachments (380 KB)

Show Cause Notice DC-FY-2026-02704; RE_ Mandatory Cash Balance Closure in FIMO – Tuesday, Apr 29, 2026-South zone for Tamil Nadu & Kerala.eml;

+ Ramkumar & Varsha.

Regards,
Shivaraj M H

From: Sabu Joseph V <sabujoseph.v@spandanasphoorty.com>

Sent: 15 May 2026 11:35 AM

To: DAPS Admin <dapsadmin@spandanasphoorty.com>

Cc: Nikhil K Madan <nikhil.madan@spandanasphoorty.com>; Shivaraj MH <shivaraj.mh@spandanasphoorty.com>

Subject: Re: Show Cause Notice DC-FY-2026-02704

Dear DAPS Team,

First of all, this is basically a confusion created by the Finance team in the mail record.

29th April All branch team, AHs, Self received mail from Finance regarding the closing cash zero in all branches by 6:35 p.m.

Entire branches were on to comply with the same as per process and 95% did already. Only weekly branches with daily demands didn't do it because of the consequent mail from the same finance team member to ignore the mail on closing cash zero.

PI refer the attachment:- mail from Durga cc.ed to Finance team higher ups Mukesh Jha, Ramesh Patra etc.

Hence there's no disciplinary issues.....and this show cause notice is purely unwarranted

Warm Regards

Sabu Joseph V
RH Kerala

From: DAPS Admin <dapsadmin@spandanasphoorty.com>
Sent: Thursday, May 14, 2026 2:37 PM
To: Sabujosephv@gmail.com <Sabujosephv@gmail.com>; Sabu Joseph V
<sabujoseph.v@spandanasphoorty.com>
Cc: Nikhil K Madan <nikhil.madan@spandanasphoorty.com>; Shivaraj MH
<shivaraj.mh@spandanasphoorty.com>
Subject: Show Cause Notice DC-FY-2026-02704

Dear Sabu Joseph V,

This is to bring your kind attention that the Case DC-FY-2026-02704, has been registered on 14/05/2026 on the charges of Non-Financial.

Therefore, a show cause notice is attached herewith seeking your response (written explanation) on the above said allegations within 48 hours from the receipt of this notice, failing which the company will take necessary action as per its policies & procedures.

To reply regarding this case, please [click here](#).